

DEPARTMENT OF WATER AND SANITATION

APPLICATIONS	:	Pretoria ,Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabole.
CLOSING DATE	:	02 November 2018 16H00
POST	:	CHIEF FINANCIAL OFFICER (CFO) REF NO: 021118/12
BRANCH	:	FINANCE (MAIN ACCOUNT)
SALARY	:	R 1 446 378 per annum, (all-inclusive salary package), (Level 15)
CENTRE	:	Pretoria
REQUIREMENTS	:	An undergraduate (NQF level 7) and Postgraduate qualification (NQF level 8) in Finance or Accounting. Professional certification in Financial and Accounting Management in either one of the following: CA/CIMA/SCCA/CPA. Senior Management Leadership Programme certificate.(Attached certified copy). Eight (8) to ten (10) years of experience at a Senior Managerial level. Extensive experience in Financial Accounting environment.Knowledge and understanding of Public Service Regulations.Knowledge and understanding of GRAP/GAAP and IAS as well as PFMA and MTEF.Access to information Act (MISS).Knowledge and experience of strategic capability, leadership, programme, project management, financial management, change management and knowledge management. Service delivery innovation (SDI), problem solving, analysis, people management, empowerment, client orientation and customer focus skills. Good communication skills. Accountability and ethical conduct.
DUTIES	:	Provide leadership in the establishment of financial management strategic framework and policies. Coordinate the planning and implementation of strategies and policies aimed at improving services delivery. Establish a framework and policies for financial management and provisioning administration. Create an enabling environment for organisational performance. Report on Branch programmes and projects. Develop business plans and strategic plans for the Branch. Ensure structures and government processes are aligned. Develop monitoring systems and mechanisms. Planning of macro financial and human resource in line with applicable legislation prescripts and guidelines for the Branch. Lead the development of Human Resource Planning. Allocating of funds to functions. Ensure compliance with Treasury Regulations PFMA, PSR 2016 and Departmental Prescripts. Advise the Director-General and Minister on application of the legislative mandate. Interpret and implement legislative prescripts.
ENQUIRIES	:	Mr S Mahlangu Tel 012 336-8792
-		