



DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Centre: Kimberly Please forward your application, quoting the post reference number, to: The Provincial Head: Northern Cape, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8301 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301. **For attention:** Ms. C Du Plessis
- CLOSING DATE** : 04 May 2018 TIME: 16h00
- POST** : DIRECTOR: WATER SECTOR SUPPORT REF NO: 040518/02
- BRANCH** : OPERATIONAL INTEGRATION: NORTHERN CAPE
- SALARY** : R 948 174 per annum (all-inclusive salary package) level 13
- CENTRE** : Kimberley
- REQUIREMENTS** : A B-Degree in Natural Science, Social Science (NQF 7) or equivalent. Five (5) to ten (10) years relevant experience of which five (5) years should be at middle or senior management level. Experience in managing a technical/scientific environment. Presentation, negotiation, communication and interpersonal skills. Good service delivery innovation, policy and strategy development skills. Knowledge and understanding of Water Services Act and National Water Act, Public Finance Management Act (PFMA), Public Service Act and Public Service Regulation, Treasury Regulations and other relevant Acts. Knowledge of water sector dynamics, project and programme management and Integrated Water Resource Management. A valid driver's Licence (Certified copy must be attached).
- DUTIES** : Provide leadership to the Directorate and external transformation to all stakeholders. Assist stakeholders with the development of Intergraded Development Plans (IDP) and Business Plans. Develop and implement performance improvement innovation within the Directorate. Provide advice to Top Management and relevant directorates with legislation as well as relevant sector body on policies and strategies. Liaise effectively with relevant stakeholders in the sector about the functions of the Directorate. Conduct operational and business planning for the Directorate. Oversee and ensure promotion of all inter-governmental relations. Liaise with stakeholders for planning initiatives. Facilitate the rendering of support to institutions and rendering of technical support services. Participate as a key player in the Water and Sanitation function strategic plan. Promotion of inter-governmental relations, effective planning and support of the water sector, develop expenditure forecast on quarterly basis for the Directorate. Manage Human Resources within the section. Manage the development of subordinates. Ensure the planning of interventions for poor performance. Ensure effective development and implementation of policies and strategies for the Directorate functions. Ensure the development and implementation of a financial management and budgeting functions for the Directorate.
- NOTE** : Persons with disabilities, African Females, Indian Females and Males are encouraged to apply.
- ENQUIRIES** : Mr. A Abrahams, Tel No: 053 830 8800