



DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Centre: Mbombela, Groblersdal Please forward all applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X 11259 Mbombela,1200 or hand deliver at Prorum Building, Cnr Brown & Paul Kruger Streets, Mbombela **For attention:** Mr MJ Nzima
- CLOSING DATE** : 04 May 2018 TIME: 16h00
- POST** : DIRECTOR: INSTITUTIONAL ESTABLISHMENT REF: REF NO: 040518/04
- BRANCH** : OPERATIONAL INTEGRATION: MPUMALANGA
- SALARY** : R948 174 per annum (all Inclusive package) Level 13
- CENTRE** : Mbombela
- REQUIREMENTS** : A Bachelor of Science degree or Business Management (NQF 7). Five (5) to ten (10) years relevant experience in Water Resource Management Environment of which five (5) years should be at middle or senior management level. Knowledge and experience of the water sector and water related legislation and policies preferably in Integrated Water Resource Management. Knowledge and experience of business and management principles. Knowledge of Public Service Act and Regulations. Knowledge and experience of strategic planning, resource allocation and Human Resources. Problem solving and analysis. Appropriate experience in the establishment and management of Water Management Institutions. Ability to develop policies and strategies in terms of key performance areas for the Region. Good understanding of Integrated Water Resource Management and water use efficiency. Proven managerial and leadership abilities. Ability to interact at a high level both nationally and internationally. Excellent communication (verbal and written) skills. Good management and financial management skills. Good negotiation, problem solving, interpersonal and decision-making skills. Knowledge of project and programme management. A valid driver's Licence (certified copy must be attached).
- DUTIES** : Provide leadership within the Directorate. Advise top management and legislature as well as relevant sector bodies on policies and strategies relevant to the Department. Liaise effectively with various stakeholders in relevant sectors about Departmental programmes as well as promote involvement and participation. Ensure facilitation of the establishment of Catchments Management Agencies (CMAs) and other Water Management Institutions (WMI's). Ensure the strategic planning co-ordination and management of water resource activities in Inkomati CMA, Olifants proto-CMA and WMI's. Ensure and oversee the promotion of inter-Governmental relations and good governance principles. Liaise and ensure effective participation with external stakeholders. Manage and provide implementation plans for all water resource activities with the relevant WMA. Promote and manage water use efficiency and Water Resource Management programmes. Co-ordinate and ensure the development of the Catchments Management Strategy for each water management area. Manage and ensure activities in both the Olifants and Inkomati Water Management Areas (WMA's). Manage Water Resources: National and International. Manage international and intergovernmental relations.
- ENQUIRIES** : Mr F Guma, Tel No: 013 759 7310/11