



DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : APPLICATIONS: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms. LI Mabile
- CLOSING DATE** : 05 OCTOBER 2018 16H00
- POST** : DEPUTY DIRECTOR: ORGANISATIONAL DESIGN REF NO: 051018/05
- BRANCH** : CORPORATE MANAGEMENT, DIR:ORGANISATION DEVELOPMENT
- SALARY** : R 697 011 per annum, (all-inclusive salary package), Level 11
- CENTRE** : Pretoria
- REQUIREMENTS** : A National Diploma or Bachelor Degree in Work study/Management Services/Operations/Production Management. Three (3) to (5) five years management experience in Organisational Design environment. Knowledge of organisational design principles and re-engineering processes. Knowledge and understanding of policy development and implementation. Knowledge and experience in administration processes. Good interpretation of HR information. Knowledge and understanding of government legislation. Financial management and knowledge of PFMA. Practical knowledge of techniques and procedures for the planning and execution of organisational design operations. Understanding of labour relations processes. Knowledge and experience in programme and project management. Good problem solving, people and diversity management, client orientation and customer focus skills. Good communication skill (verbal and written). Knowledge in accountability, ethical conduct and analytical procedures.
- DUTIES** : Manage the designing of organisational structures in line with the Departments mandate and strategy. Manage the organisational design operations in line with the departmental strategies and organisational performance plans. Manage the designing of jobs in line with the functional outputs of the job. Manage the evaluation/grading/re-grading of jobs aligned to the departmental functional structure. Manage the administration of organisational design tools.
- ENQUIRIES** : Mr. SM. Moyi, Tel: 012 336 7405.