



## DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Durban Please forward your application quoting the reference number to The Provincial Head: KwaZulu-Natal, Department of Water and Sanitation. P.O. Box 1018, Durban, 4000 or hand-deliver to 88 Joe Slovo Street (previously Field Street), Southern Life Building, 9th Floor, Durban. For attention: The Manager (Human Resources)
- CLOSING DATE** : 13 April 2018 TIME: 16h00
- POST** : **SCIENTIFIC MANAGER (WTE): REF NO: 130418/03**
- SALARY** : R805 806 per annum (all-inclusive package)
- CENTRE** : Durban
- REQUIREMENTS** : Master of Sciences Degree or relevant qualification in Natural Sciences. Six (6) years post-qualification Natural Scientific experience. Compulsory registration with the SACNASP as a Professional Natural Scientist (proof of registration must be attached). Appropriate experience in water quality and integrated water resource management and a clear understanding of Department of Water and Sanitations role and policy with regard to water quality management. Supervisory experience is essential. A good understanding of principles of Integrated Water Resource Management. Broad Knowledge of the National Water Act (Act 36 of 1998), legislation and related policies. Proven managerial and leadership skills. A good understanding of Intergovernmental relations, co-operative governance, strategic planning and business plan development Managerial and leadership abilities. Project and programme management. Computer literacy. Willingness work longer hours, to undertake extensive travel and spend extensive periods away from home. A valid driver's licence (certified copies should be attached) Good communication skills (written or Verbal). Initiative and innovative thinking skills
- DUTIES** : Key Performance Areas would include: Provision of leadership to the Sub-Directorate: Water Quality Management in the KwaZulu-Natal Region; Involvement in the establishment, development and support of Water Management Institutions; Integrated Water Resources Management; Financial and human resources management. Water resources protection, use, development, conservation, management and control in a sustainable and equitable manner for the benefit of all persons. Implementation and enforcement of the National Water Act as well as related Departmental

policies and regulations as it relates to water quality management in the KZN region. Give guidance and advice to clients about DWS policies and procedures in respect of the requirements of the acts involved in integrated water management programmes. Monitor the unit to ensure targets of the unit's business plan are achieved. Review and evaluate in terms of legal, technical water resource management and integrating socio-economic mechanisms with environmental and ecological priorities in evaluating WULAs submitted for approval. Implement effective water conservation and water demand management practices in the department. Prepare, investigate and compile Ministerial reports and parliamentary questions. Manage the finances of the 55 unit in accordance with the PFMA regulations which will include development of budget and demand plans. Ensure staff development.

**ENQUIRIES** : Mr JG Reddy, Tel (031) 336 2700