



DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : **Centres East London, Mthatha, King William's Town;** Please forward your applications quoting the reference number to: The Department of Water and Sanitation, Private Bag X7485, King William's Town, 5600 or hand deliver at No. 2 Hargreaves Avenue, King William's Town. For attention: Ms T Solwandle.
- CLOSING DATE** : **16 February 2018 TIME: 16H00**
- POST** : DEPUTY DIRECTOR: INSTITUTIONAL DEVELOPMENT REF NO: 160218/02
- DIVISION** : INSTITUTIONAL AND STAKEHOLDER COORDINATION (WTE)
- SALARY** : R 657 558 per annum (all inclusive), (Level 11)
- CENTRE** : Eastern Cape Region: East London
- REQUIREMENTS** : A National Diploma or Degree in Public Administration, Social Sciences or Natural Sciences. Three (3) to five (5) years relevant experience in the Stakeholder Management environment at Assistant Director level. Stakeholder management experience in one or all the sectors of water, agriculture, land and rural development. Proven ability to interpret and implement policy and strategy. Experience in terms of inter-government relations, co-operative governance, institutional structures management and regulation. Excellent experience in project and programme management. Proven ability to solve problems. Demonstrated decision-making ability. Ability to communicate with a range of stakeholders inclusive of communities. Experience in establishment of Water Management Institutions (Water Users Association, Catchment Management Agencies and Catchment Management Forums). A Proven experience in strategic and business planning. Proven ability to forge partnerships between governments, non-government stakeholders and good interpersonal skills. Excellent verbal and written communication skills. General management experience. Knowledge of the National Water Act (1998). Knowledge of budgeting Process, Valid driver's licence (certified copy must be attached) and willingness to travel.
- DUTIES** : Ensure effective development and implementation of policies and strategies. Ensure integration of marginalised and previously disadvantaged water users/stakeholders in all water allocation and reform processes. Lead establishment water resource management structures led by DWS and/or in partnership with provincial and local government to ensure integration/participation of all affected and interested parties. Support DWS led water allocation reform process and alignment with local, provincial and national planning initiatives. Support the development and implementation of innovative mechanisms that reduce the demand on water use. Support the transformation agenda of DWS and facilitate access to DWS programmes designed for historically disadvantaged groups. Provide leadership to the section. Conduct strategic and business planning.
- ENQUIRIES** : Ms B Kama, Tel (043) 701 0376