



## DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Free State (Bloemfontein). For purposes of response handling, please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabile
- CLOSING DATE** : 16 November 2018 16H00
- POST** : DIRECTOR: INSTITUTIONAL ESTABLISHMENT REF NO 161118/06 (This is re-advertisement, applicants who have previously applied need not to re-apply)
- BRANCH** : OPERATIONAL INTEGRATION: FREE STATE
- SALARY** : R1 005 063 per annum (all inclusive package) (Level 13)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : A Bachelor's Degree or NQF level 7 qualification in Science (BSc) or Social Science. Five (5) to ten (10) years' experience in Water Resource Management and Water Services. Knowledge of the National Water Act (Act 36 of 1998) and the Water Services Act (Act 108 of 1997). Knowledge and understanding of the Management of State Owned Enterprises will be an added advantage. Five (5) year's experience at a middle/ senior managerial level. Understanding of governance and related principles. A valid drivers license (Certified copy must be attached). Project management is desirable. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project Management. Problem solving and analytical skills. Strategic capability and leadership. Programme and Project Management. Financial Management, change management, knowledge management. Service delivery Innovationon (SDI). People Management and Empowerment. Client orientation and Customer Focus. Good communication skills, accountability and ethical conduct.
- DUTIES** : Provide strategic direction by participating in the establishment of institutions focusing on water Resource Management. Develop and implement a performance improvement suggestion scheme. Advise top management and the legislature, as well as relevant sector bodies, on policies and strategies relevant to the section. Manage Water Resource Management functions through Proto-CMA. Investigate and make recommendations for license applications. Manage river control systems. Coordinate SFRA and sustainable utility planning. Monitor the environmental flows, eco-systems and habitat integrity. Coordinate the establishment, administration of integrated catchment forums. Provide effective platform for stakeholder engagement and partnership. Coordinate the Proto-CMA meetings and

Forums. Provide oversight and create accountability at a local level for Water Resource Management. Perform monitoring and evaluation dashboard.

**ENQUIRIES**

: Dr T Ntili, Tel No: 051 405 9000