



DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Centre: Mpumalanga (Mbombela): Please forward your applications quoting the relevant reference number to: The Acting Provincial Head, Department of Water and Sanitation, Private Bag X 11259, Mbombela 1200 or hand deliver to Prorum Building, Reception Ground Floor, Corner Brown and Paul Kruger Street, Mbombela. For attention: Mr AA Lessing.
- CLOSING DATE** : 17 August 2018 TIME: 16h00
- POST** : DEPUTY DIRECTOR: COMPLIANCE MONITORING REF NO: 170818/05
- OPERATIONAL INTEGRATION:** MPUMALANGA, DIR: REGULATION
- SALARY** : R826 053 per annum, (Level 12) (All inclusive salary package)
- CENTRE** : Mpumalanga: Mbombela
- REQUIREMENTS** : A three (3) year Bachelors Degree or Diploma in Science. Three (3) to five (5) years in Water Sector/ Water Services. A valid driver's license. (Certified copy must be attached). A clear understanding of the departments role and implementation of policies with respect to water resource management. Knowledge and understanding of Public Finance Management Act (PFMA) and Treasury regulations. Knowledge and experience of administrative and clerical procedures and systems. Practical knowledge of the Governmental financial systems. Knowledge of the National Water Act, 36 of 1998, and related policies, strategies, and guidelines. Understanding the principles of Integrated Water Resource Management and Compliance Monitoring and Enforcement. Good computer literacy skills. Innovative thinking, negotiating and networking skills. Proven managerial and communication skills. Knowledge of Human Resource Policies. A clear understanding of transformation in the Public Service.
- DUTIES** : Provide leadership to the section, develop and share a vision and mission for the section. Promote team building within and beyond the section. Ensure adequate support to subordinates. Promote transformation within the directorate. Ensure a culture of innovation and performance. Develop and implement a performance improvement suggestion scheme. Advice top management and the legislatures as well as relevant sector bodies on policies and strategies relevant to the Directorate. Conduct strategic and business planning for the section. Participate as a key player in the water affairs function strategic plan. Develop a strategic plan for the section. Develops and manage the budget for the section. Develop an expenditure forecast. Participate in the recruitment and selection of staff. Manage the development of individuals in subordinate positions. Ensure effective development and implementation of policies and strategies for the section. Ensure the development and implementation of financial strategy development for the section. Ensure the monitoring of compliance of water programmes with national regulatory framework. Ensure site visits for DWS quality, standard, norms and sustainability. Ensure analysis of data for monthly internal and quarterly external reporting. Ensure synchronisation of water services (WS) and water resource (WR). Liaise with relevant stakeholders in the province with regard to synchronisation of WR and WS. Ensure the consolidation of all quarterly regional information into the Water Section Work Plan reporting tool. Ensure that the Department and Ministerial priorities for each region as agreed in their business plan are captured

programmatically in the work plan tool and report on. Ensure specific regional analysis on spot check data. Manage WSA in fulfilling its water services responsibility in terms for MIG and WSDPs. Oversee proactive monitoring and evaluate of water service delivery by WSAs. To ensure the planning of interventions for poor performance: manage and oversee the planning of interventions for poor performance.

ENQUIRIES

: Ms G Nyalunga, Tel 013 759 7314