



DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Centres: Bellville, George and Worcester. Please forward your applications quoting the relevant reference number to the Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, and Bellville. For attention: Ms K Melelo
- CLOSING DATE** : 20 July 2018 TIME: 16h00
- POST** : DIRECTOR: INSTITUTIONAL ESTABLISHMENT REF NO: 200718/01
- BRANCH** : OPERATIONAL INTEGRATION: WESTERN CAPE
- DIRECTORATE** : INSTITUTIONAL MANAGEMENT
- SALARY** : R948 174 per annum (all Inclusive package), (Level 13)
- CENTRE** : Bellville
- REQUIREMENTS** : A Bachelor of Science Degree or Business Management (NQF 7). Five (5) to ten (10) years relevant experience in the Water Resource Management environment of which five (5) years should be at middle or senior management level. Knowledge and experience of the water sector and water related legislation including relevant policies preferably in Integrated Water Resource Management. Knowledge and experience of business management principles. Knowledge of Public Service Act and Regulations. Knowledge and experience of strategic planning, resource allocation and Human Resources. Problem solving and analytical skills. Appropriate experience in the establishment and management of Water Management Institutions. Ability to develop policies and strategies in terms of key performance areas in the Region. Good understanding of Integrated Water Resource Management and water use efficiency. Proven managerial and leadership abilities. Ability to interact at a high level both nationally and internationally. Excellent communication(verbal and written) skills. Good financial management skills, negotiation skills problem solving skills, interpersonal and decision-making skills. Knowledge of project and programme management. A valid driver's licence (certified copy must be attached)
- DUTIES** : Develop and implement a performance improvement suggestion scheme. Advise top management and the legislature as well as relevant sector bodies on policies and strategies relevant to the Directorate. Assist in the development of the Business Plan for institutions. Investigate and make recommendations for license applications. Monitor license conditions. Manage river control systems. Manage Water Use Licence Applications(WULA). Provide technical information and support services to Waste Management and Sanitation Improvement (WMI). Coordinate and manage the information Monitoring and Evaluation system. Monitor environmental flows, eco-systems and habitat integrity. Manage water conservation campaigns. Manage Water Resource Management functions. Lead, direct and manage the establishment of Proto CMA in an effective and efficient manner. Ensure water quality objectives are maintained. Coordinate the establishment and administration of integrated catchment forums. Plan the execution of resource water quantities for short and medium term. Coordinate Proto-CMA meetings and forums. Effectively manage relationship in order to achieve Directorate's goals. Oversee risk management and mitigation plans. Perform monitoring and evaluation dashboard.
- ENQUIRIES** : Ms L Peter, Tel 021 941 6207

N.B. For purposes of response handling, kindly forward applications for this post to Centre: Head Office (Pretoria) quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, Corner of Visagie and Bosman Street, Pretoria.