



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

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| <b>APPLICATIONS</b> | : | Western Cape: Please forward your applications quoting the relevant reference number to The Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville. For attention: Ms K Melelo  |
| <b>CLOSING DATE</b> | : | <b>01 November 2019 TIME: 16:00</b>  |
| <b>POST</b>         | : | SCIENTIFIC TECHNICIAN GRADE A REF NO: 011119/05  |
| <b>BRANCH</b>       | : | CHIEF OPERATIONS OFFICE: WESTERN CAPE SD: ABSTRACTION AND ALLOCATION/ WATER USE MANAGEMENT   |
| <b>SALARY</b>       | : | R 311 859 per annum (OSD salary package)   |
| <b>CENTRE</b>       | : | Bellville  |
| <b>REQUIREMENTS</b> | : | A National Diploma in Natural Sciences or relevant qualification. Three (3) years post qualification technical (Scientific) experience. Compulsory registration with SACNASP as a Certificated Natural Scientist (proof of registration must be attached). A valid Driver's license (certified copy must be attached). Recommendations: Programme and project management skills, Scientific methodologies, research and development. Computer-aided scientific applications, knowledge of legal framework, technical report writing, professional judgment and data analysis. Mentoring, creativity self-management, financial management, people management, conflict management, change management, problem solving and analytical skills. Planning and organizing. Customer focus and responsiveness. Computer literacy. Creating a high performance culture.   |
| <b>DUTIES</b>       | : | The incumbent will be responsible for Water Use Management and related duties in the Olifants-Doorn Water Management Area. Develop and implement methodologies, policies, systems and procedures. Perform technical scientific functions and tasks that require interpretation in the presence of an established framework. Apply operational standards and consolidate methodologies, policies, systems and procedures. Identify gaps and develop appropriate interventions. Preparation and participation in research activities. Data collection through field surveys. Maintenance, calibration and operation of scientific equipment. Provide technical support and advice. Develop working relations with client base. Promote public awareness of scientific activities. Provide technical/scientific data, information and advice. Perform technical scientific analysis and regulatory functions. Database and data management. Analysis of technical scientific data. Apply the appropriate scientific and technical procedures/skills to generate information and knowledge. Formulate proposals and compile reports. Develop and customize operational procedures. Continuous professional development to keep up with new technologies and procedures. Conceptualize and development of scientific equipment. Research/literature studies to improve expertise. Publish and present technical reports and |

research findings. Liaise with relevant bodies/councils on technology-related matters. Human capital development. Mentor, train and develop candidate research technicians and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of good practice. Supervise technical support and processes. Manage the performance management and development of staff.

NOTE:

Persons with disabilities, Females, Indian Males, White Males and Coloured Males are encouraged to apply.

**ENQUIRIES**

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Ms T Torch at 021 941 6236