



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms. LI Mabole
- CLOSING DATE** : **04 October 2019 TIME: 16:00**
- POST** : CHIEF DIRECTOR: WATER POLICY AND STRATEGY REF NO: 041019/01(This is a re-advertisement and those who has previously applied are encouraged to re-apply)
- BRANCH** : CHIEF OPERATIONS OFFICE
- SALARY** : R 1 251 183(All-inclusive salary package), (Level 14)
- CENTRE** : Pretoria
- REQUIREMENTS** : Bachelor's Degree in Public Administration or equivalent (NQF Level 7). Six (6) to Ten (10) years' experience in policy development and water resource management of which five (5) years should be at senior managerial level. Knowledge of public sector functions and knowledge management. Expert knowledge of the water business. Understanding and knowledge of National Water Act, BBBEE Act, NEMA and South African Constitution. Knowledge of corporative Governance structures. Strategic capability and leadership. Experience and understanding of financial management, project management and change management. Service delivery innovation (SDI).Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good communication skill (both verbal and written). Accountability and ethical conduct.
- DUTIES** : Lead the review, development and maintenance of water and sanitation, related policies including legislative amendment recommendations. Facilitate monitoring and evaluation and reporting on the implementation of policies. Guide, coordinate and facilitate the development and implementation of the National Water Resources and Sanitation strategy. Coordinate and facilitate knowledge management throughout the water sector.
- ENQUIRIES** : Ms N Fundakubi, Tel No. 012 336 6655