



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms. LI Mabile
- ENQUIRIES** : Mr C Greve Tel 012 336 8402
- CLOSING DATE** : 05 April 2019 TIME: 16h00
- POST** : CHIEF FINANCIAL OFFICER (CFO) REF NO: 050419/01 (This is a re-advertisement. Applicants who have previously applied should re-apply)
- BRANCH** : FINANCE MAIN ACCOUNT
- SALARY** : R 1 446 378 per annum (level 15) (All inclusive package)
- CENTRE** : Head Office, Pretoria
- REQUIREMENTS** : A relevant Bachelor Degree (NQF level 7) qualification as well as a postgraduate qualification (NQF level 8) in Finance or related areas. Professional certification in Finance/Supply Chain environment (CA/CIMA/SCCA/CPA/CIPS) will be an added advantage. Eight (8) - ten (10) years' experience at a senior management level. Of which at least (5) – five years should be in the financial environment. Knowledge and experience of GRAP/GAAP, the Public Finance Management Act 1 of 1999 (PFMA), Treasury Regulations, Medium Term Expenditure Framework (MTEF), as well as corporate governance. Knowledge of financial management, contract management, supply chain management and budgeting principles. Knowledge and understanding of the core business of the Department of Water and Sanitation will be an added advantage.
- DUTIES** : The successful candidate will be responsible for supporting the Director-General (Accounting Officer) and other senior managers in the execution of their functions in terms of the Public Finance Management Act, 1999 and the Treasury Regulations. It will be expected of the incumbent to manage the financial- and supply chain management functions of the Department and to ensure sound financial management in the Department. Specific focus areas will include but not limited to the following: Establish and maintain appropriate systems (analytical tools, information systems and models or projections of cost behaviour) and policies to ensure effective and efficient management of resources. Ensure an appropriate supply chain management system which is fair, equitable, transparent, competitive and cost effective; Ensure the effective, efficient, economical and transparent use of the resources of the department; Take effective and appropriate steps to collect all money due to the department, prevent unauthorised, irregular and fruitless and wasteful expenditure; Ensure proper management of the assets (including the safeguarding and the maintenance thereof) and the liabilities of the department; Settle all contractual obligations and pay all money owing, including inter-governmental claims, within the prescribed or agreed period; Ensure compliance by the department with the provisions of the PFMA; Ensure that expenditure of the department is in

accordance with the vote of the department and the main divisions within the vote; Ensuring that full and proper records of the financial affairs of the department are kept (including preparation of financial statements for each financial year). Formulate creative solutions to enhance cost effectiveness and efficiency in the delivery of the services and the administration of the Department. Advise the Director-General pertaining to matters that have strategic and financial implications. Liaise with the relevant role players in the financial environment regarding transverse financial matters. Overseeing the management of financial- and human resources of the Office of the CFO. Note: Women and Persons with Disabilities are encouraged to apply.