



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

APPLICATIONS	:	Durban: Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000 or hand deliver to 88 Joe Slovo Street, Southern Life Building, 9th Floor. For Attention: The Manager (Human Resources).
CLOSING DATE	:	06 December 2019 TIME: 16:00
POST	:	SENIOR DEVELOPMENT EXPERT REF NO. 061219/15
BRANCH	:	CHIEF OPERATIONS OFFICE, SD: PROVINCIAL CMA-THUKELA
SALARY	:	R 316 791 per annum, (Level 08)
CENTRE	:	Durban
REQUIREMENTS	:	A National Diploma or Degree in Public Management / Developmental Studies/ Business Administration. One (1) to (3) three years management experience in a Water Sector environment. A valid drivers licence (Certified copy must be attached). Knowledge and understanding on Human Resource Management Legislation, policies, practices and procedures. Understanding of Public Finance Management Act (PFMA). Knowledge and understanding of Education and Training quality assurance processes and procedures. Acquaintance with equal opportunities and affirmative action guidelines and laws. Knowledge and experience of administrative and clerical procedures and systems. Good interpretation of departmental policies and procedures. Understanding of governmental financial systems. Knowledge of learning and teaching procedures and techniques. Framework for managing performance information. Good knowledge of Integrated Water Sector matters. Problem solving and analytical skills. People, diversity management, client orientation and customer focus skills. Good communication skills. Accountability and ethical conduct. Willingness to travel extensively, work irregular hours, and is proficient in English. Knowledge of IsiZulu will be an added advantage. The candidate will be expected to possess excellent presentation, research, time management and project management skills.
DUTIES	:	Assist with the coordination of activities of Water Sector through existing sector partners. Maintain conceptualise and visual publications. Assist with the development and implementation of Integrated Water Sector Monitoring and Evaluation system and maintenance thereof. Implement policies and water sector framework that will guide implementation of Water Services Development Planning system (WSDP). Assist with conducting research on recent technology that can be applied. We require a self-motivated, independent thinker that will be able to liaise closely and provide support to various stakeholders including Traditional Leadership, Farmers (commercial and emerging), Local Government, Industries and other external institutions. The candidate must be able to identify key Water Resource Management needs of stakeholders, develop business plans, project proposals and effectively manage water for growth and development projects. Assist in the establishment, co-ordination and management of the Catchment

Management Agency, Catchment Management Forums and Water User Associations within the respective Water Management Areas. Advise on government policies and legislation on all matters pertaining to Integrated Water Resource Management. Provide support to resource underprivileged farmers and Rain Water Harvesting Tanks for Food Production Programmes.

ENQUIRIES

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Mr NA Mkhize, Tel No: 031 336 2820