



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Polokwane: For purposes of response handling please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabile Note: Persons with disabilities, Females, Coloured Males, Black males, Whites Males, and Indian Males are encouraged to apply.
- CLOSING DATE** : **07 June 2019 TIME: 16h00**
- POST** : DIRECTOR: WATER SECTOR SUPPORT REF NO 070619/01
- BRANCH** : CHIEF OPERATIONS OFFICE LIMPOPO CD: WATER SECTOR SUPPORT
- SALARY** : R 1 005 063per annum all inclusive salary (Level 13)
- CENTRE** : Polokwane
- REQUIREMENTS** : A Bachelors Degree (NQF level 7) qualification in Natural Science, Social Science or equivalent. Five (5) years' experience at middle/senior managerial level. Experience in Water Resource Management environment. Knowledge and experience in business and management principles. Knowledge and experience in strategic planning, resource allocation and human resource management. Knowledge and application of the Public Service Act, Regulations and Public Finance Management Act. Practical knowledge and experience in Project Management. Strategic capability in leadership, financial management, change management, and knowledge management skills. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good communication skills both verbal and written. Accountability and ethical conduct.
- DUTIES** : Provide strategic leadership and business planning for the Directorate. Promote a culture of innovation and performance. Advise top management and the legislature as well as relevant sector bodies on policies and strategies relevant to the section. Facilitate the rendering of support to institutions. Oversee the implementation of capacity building and skills development in the sector. Ensure the promotion of Department sector support strategy. Rendering of technical support services. Participate, coordinate and provide guidance on service delivery interventions. Monitoring of the implementation of the free basic service interventions. Promotion of inter-governmental relations. Oversee and ensure the promotion of all inter-governmental relations and IRG forums. Coordinate the attendance and representation to the provincial meetings (Provincial Coordinating Forum,

district Forum, Municipal Forum). Effective planning and support of the Water Sector. Provide guidance and advice on operations and maintenance within the water sector. Effective monitoring and evaluation of the water sector. Monitor that national targets are met. Support the implementation of sanitation services. Provide strategic support to Sanitation programmes. Monitor the progress of strategic and operational purpose sanitation implementation. Facilitate the review of sanitation implementation guidelines, procedure manuals and handbook.

ENQUIRIES

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Mrs LT Kobe Tel: 015 290 1215