



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : King William's Town: Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the No. 2 Hargreaves Avenue, King William's Town 5600. For attention: Ms T Solwandle 043 604 5476
- CLOSING DATE** : **07 June 2019 TIME: 16h00**
- POST** : REGIONAL DEPUTY DIRECTOR: WATER SUPPLY REF NO 070619/02
- BRANCH** : INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE
- SALARY** : R 869 007 per annum all inclusive salary (Level 12)
- CENTRE** : King William's Town
- REQUIREMENTS** : A Bachelor's Degree in Water Resources, Built Environment and a Project Management qualification. Three (3) to five (5) year's supervisory experience in Water Sector or Built Environment. A valid driver's licence.(Certified copy must be attached). Experience in administration of Government Grant funding will be an added advantage. Knowledge of relevant legislation within the Water Sector. Possess a general understanding of contract administration, business principles and business law. Possess a broad understanding of each engineering discipline. Effective management and leadership skills. Experience of Policy and Strategy Development. Knowledge and understanding on Human Resource Management legislation, policies, practices and procedures. Knowledge of Public Finance Management Act. (PFMA). Effective computer skills: Microsoft Office Software, Lotus Notes and other company discipline specific software applications. Conceptual and analytical thinking skills. Project and Programme Management abilities, decision-making and problem solving skills. A dynamic and innovative personality with an average level of strategy facilitation, negotiation, presentation and public speaking skills, as well as the capacity to influence/interact with key stakeholders within Water Sector. An understanding of the business and budget planning framework of the RSA government, including the understanding of the relevant public service prescripts..
- DUTIES** : Overall coordination of all compliance reporting for the grant funded programmes (WSIG and RBIG) in the Eastern Cape Region. Management of personnel and budget in the Sub-Directorates. Promote good governance through responses to referrals, ministerial enquiries and follow up on complaints to ensure remedy on water services outages due to operations and maintenance inadequacies. Fast-track integrated Regional Bulk planning and implementation processes to ensure that implementation targets are met. Confirm governance and intergovernmental structures for service delivery in

the Region. Define and determine the roles and responsibilities of the different Water Sector role players within the Water Targets and Regional Bulk Programme implementation. Respond to queries by water services management and stakeholders. Ensure Project Implementation and Financial Management. Ensure Finalisation of project readiness studies (Projects ready for implementation, priority projects not ready for implementation, future project nomination programmes). Coordinate project specific feasibility studies. Ensure compliance with the Division of Revenue Act in relation to Water Services Grants and other applicable legislation. Ensure provision of water services infrastructure of acceptable quantity and quality through RBIG and WSIG.

**ENQUIRIES** : Ms. N Msebi, Tel: 043 604 5413.