



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms. LI Mabile
- CLOSING DATE** : 08 February 2019 TIME: 16h00
- POST** : ASSISTANT DIRECTOR: ORGANISATIONAL DESIGN REF NO: 080219/03
- BRANCH** : CORPORATE MANAGEMENT DIR: ORGANISATIONAL DEVELOPMENT
- SALARY** : R 444 693 per annum, (Level 10)
- CENTRE** : Head Office (Pretoria)
- REQUIREMENTS** : A National Diploma or Degree in Organisational Development/Management Services/Operations Management or related. Three (3) years supervisory experience in Organisational Development. Knowledge of policy development, implementation and organisational design. Disciplinary knowledge in HR information. Understanding of Government legislation. Knowledge in Financial management and PFMA. Knowledge of techniques and procedures for the planning and execution of operations. Experience in programme and project management. Knowledge of relationship management. Problem solving, analysis, people, diversity management, client orientation and customer focus skills. Excellent communication skills. Accountability and ethical conduct. Knowledge of analytical procedures.
- DUTIES** : The successful candidate will be responsible to Develop job profiles, Implement organisational design policies, Develop organisational structures, Conduct job evaluations and implement organisational design systems. The successful candidate should be able to advise Senior Management on all of the above matters including interpretation and application
- ENQUIRIES** : Mr R Neduvhuledza Tel No. 012 336 7968