



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Ms. LI Mabile
- CLOSING DATE** : **15 November 2019 TIME: 16:00**
- POST** : CHIEF DIRECTOR: FINANCIAL ACCOUNTING REF NO: 151119/01 (This is a re-advertisement and applicants who have previously applied are encouraged to re-apply)
- BRANCH** : FINANCE MAIN and WTE ACCOUNTS
- SALARY** : R 1 251 183 per annum (all -inclusive salary package), (Level 14)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : A Bachelor's Degree (NQF Level 7) or equivalent in Financial environment Six (6) to ten (10) years' experience in Financial Management. Five (5) years' experience should be at senior managerial level. Knowledge and experience in business management principles. Knowledge and experience in strategic planning, resource allocation and human resources. Understanding of the value chain and its impact on demand management. Knowledge and understanding of Public Service Act and Regulations, Treasury Regulations, PFMA and applicable auditing standards. Sound knowledge of risk management, corporate governance and internal controls. Knowledge and understanding of Promotion of Access to information Act. Knowledge of policy and strategy development. Must have strategic capabilities and leadership skills. Knowledge in programme, project management, financial management, change management and knowledge management. Service delivery innovation (SDI), problem solving, analysis, people diversity management, client orientation and customer focus skills. Good communication skills (verbal and written), accountability and ethical conduct.
- DUTIES** : To provide strategic guidance on the handling of Financial Accounting matters of the department. Oversee the general ledger, accounts payable and cash management. Prepare monthly and quarterly reports for management and portfolio committees. Management of financial accounting strategic matters of the department. Undertake budget planning and budget control. Compile financial information and reporting. Develop and implement policy. Revise and develop procedures. Manage financial accounting risks of the department in terms of financial internal controls. Conduct research on potential risks. Manage the selection of personnel. Ensure adequate skills development.

**ENQUIRIES**

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Mr. Frans Moatshe Tel: 012 336 7646