



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Free State: For purposes of response handling, please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Ms. LI Mabole
- CLOSING DATE** : **15 November 2019 TIME: 16:00**
- POST** : DIRECTOR: WATER REGULATION AND USE REF NO: 151119/05
- BRANCH** : CHIEF OPERATIONS OFFICE,CD: PROVINCIAL OPERATIONS: FREE STATE
- SALARY** : R 1 057 326 per annum (all -inclusive salary package), (Level 13)
- CENTRE** : Free State
- REQUIREMENTS** : A Bachelors Degree in Science or equivalent qualification (NQF 7). Five (5) to ten (10) years experience in water and/or environmental sector of which five (5) years should be at middle / senior managerial level. Knowledge and understanding of programme and project management. Knowledge and experience in water quality management. Knowledge and experience in monitoring water quality and quantity. Knowledge and experience in business and management principles. Knowledge and experience in strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of financial management and PFMA. Strategic capability and leadership. Change management. Service Delivery Innovation (SDI). Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills, accountability and ethical conduct.
- DUTIES** : Provide strategic leadership in the Directorate: Water Sector Regulation and Use (including improved human resource management and financial management in the Directorate). Ensure universal access to safe and affordable water services by regulating all water users. Ensuring sustainable and equitable water resource management (Improved water resource quality management including promotion of intergovernmental relations and stakeholder participation). Ensure effective implementation of policies and strategies for the section functions. Ensure compliance and enforcement. Ensure promotion of inter-governmental relations. Regulate water management institutions.
- ENQUIRIES** : Dr T NtuliTel: 051 4059179