



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention:Ms. LI Mabole
- CLOSING DATE** : **15 November 2019 TIME: 16:00**
- POST** : ASSISTANT DIRECTOR: COMPLIANCE AUDITS REF NO: 151119/09 (This is a re-advertisement, applicants who have previously applied must re-apply)
- SALARY** : R 376 596 per annum (Level 09)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : A relevant tertiary qualification in Internal Auditing at NQF level 7. Five (5) years Internal Audit Experience. Completion of the IAT and/or CIA certification will be an added advantage. Experience within the Water Sector Industry and/or Local Government will also be an added Advantage. A valid driver's License (Must attached certified copy) Knowledge and understanding on Human Resource Management legislation, policies practices and procedures. Knowledge in Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Understanding of Public Service Anti-corruption strategy, anti-corruption and fraud prevention measures. Knowledge of equal opportunities, affirmative action guidelines and laws. Knowledge and experience in administration and clerical procedures and systems. Knowledge of governmental financial systems. Knowledge and understanding of principles and practices of financial accounting.
- DUTIES** : Participate and provide inputs in the development of the strategic and operational internal audit plans Supervise compliance audit projects from planning to the reporting phase as per the approved operational plan, at head office, operational clusters, construction sites and the 9 provincial offices. Take part in the preliminary and closing meetings. Review audit working papers and audit files in accordance with the Internal Audit Methodology. Perform adhoc assignments as and when required by management. Manage project time and provide ongoing coaching and support to team members. Maintain and promote good working relationship with clients. Report progress on audit assignments to management.
- NOTE:** Preference will be given to Female applicants
- ENQUIRIES** : Mr. MJ Legodi Tel: 012 336 8802