



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Tugela Vaal (O&M Jagersrust) Please forward your applications quoting relevant reference number to the Department of Water & Sanitation, The Area Manager, Private Bag 1652, Bergville, 3350, or Hand deliver to Tugela Vaal, 1 Kiepersol Avenue, Jagersrust, 3354. For Attention: Mr. FT Botha
- CLOSING DATE** : **15 November 2019 TIME: 16:00**
- POST** : CHIEF ARTISAN GRADE A (MECHANICAL) REF NO: 151119/10
- BRANCH** : IBOM CENTRAL OPERATIONS DIV: OPERATIONS AND MAINTENANCE JAGERSRUST
- SALARY** : R 386 487 per annum (OSD)
- CENTRE** : Tugela Vaal
- REQUIREMENTS** : An Appropriate Trade Test Certificate. Ten (10) years post-qualification experience as an Artisan/Artisan Foreman (Mechanical). A Valid driver's license (Attach certified copy). Practical experience gathered on Pump stations or Government Water Schemes will be an added advantage. Project Management skills. Good writing and verbal communications skills. Technical report writing skills. Ability to read and interpret manufacturing drawings. Computer literacy preferably in MS Word, MS Excel, MS PowerPoint, MS Outlook). Good leadership qualities. Proven experience and knowledge in relation to Human Resource Management. Knowledge of procurement policies and procedures in the public sector will be an added advantage. Proven knowledge of the Occupational Health and Safety Act.
- DUTIES** : Manage mechanical services and support in conjunction with Technicians/Artisans and associates in the field, workshop and technical office activities. Ensure that all machinery is maintained in accordance with the manufacturers specifications i.e. pumps, valves, compressors, hydraulic systems, pipelines, generators, sluices, auxiliary drives, cranes, water vessels, etc. Ensure that planned maintenance schedules are utilized by the mechanical team. Accept appointment as GMR 2(7) for mechanical equipment. Ensure and promote the Occupational Health and Safety Act and ensure its regulations are complied with. Provide inputs into existing technical problems, manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update databases. Manage assets, artisans and related personnel. Control and monitor expenditure according to the budget to ensure efficient cash flow management. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the

continued success of technical services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Continuous individual and team development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise. Liaise with relevant bodies/councils on technical/engineering-related matters. Perform any other related duties.

NOTE:

Be prepared to travel to remote areas and work overnight away from home on regular basis. Standby and occasional overtime work, including weekends and public holidays. Candidates may be subjected to skills and Knowledge test.

ENQUIRIES

: Mr. P Motsepe Tel: 036 438 8301/8312