

## **DEPARTMENT OF WATER AND SANITATION**

CLOSING DATE: 21 June 2019

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**APPLICATIONS** Polokwane: Please forward your application quoting the reference number to:

> The Department of Water and Sanitation, Private Bag X 9506, Polokwane, 0700 or Hand Deliver to Azmo Place Building Department of Water and Sanitation, 49 Joubert Street, Corner Thabo Mbeki and Joubert Streets, AZMO PLACE Building

(Registry Office 4rth floor). For attention: MP Makgakga, Tel 015 290 1386

**POST** ASSISTANT DIRECTOR: REGIONAL INFRASTRUCTURE PROGRAMME

REF NO: 210619/06

**BRANCH** CHIEF OPERATIONS OFFICE LIMPOPO

**SALARY** SALARY: R 470 040 per annum (Level 10)

**CENTRE** Polokwane

**REQUIREMENTS** A National Diploma or Degree in Sciences. Three (3) to five (5) years relevant

experience in Integrated Water Resource Management. Knowledge and experience of business and management principles. Knowledge of understanding of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations and Public Finance Management act Knowledge and application in technical reporting writing. Knowledge of Water Resource Infrastructure and project management. Strategic capability and Leadership skills. Knowledge Management, Service Delivery Innovation (SDI) and Change Management. Problem solving and analysis. Management and Empowerment. Client Orientation and customer focus. Good communication skills both verbal and written. Accountability and Ethical Conduct.

**DUTIES** Implement policies of integrated Water Bulk Infrastructure programmes for the

component. Compile monthly technical reports on water infrastructure programmes. Assist with the implementation of Regional Bulk Water Supply programmes. Assist with the input into strategic and business planning. Provide technical information and support to WMIs. Monitor the environmental flows, ecosystems and habitat integrity. Assist with the appraisal of Municipal Infrastructure grants. Manage relationships with stakeholders. Monitor progress on the implementation of projects related to integrated WRM. Conduct, monitoring and evaluate Water Bulk Infrastructure programmes. Administer tender procurement processes in accordance with generally recognized financial practices in order to ensure the achievement of strategic component objectives. Institute risk management. Assist in conservation of water demand management issues.

Effectively manage relationships in order to achieve the Directorate's goals. Manage diversity in teams.

**ENQUIRIES**: Mrs MN Mothemi, Tel No 015 290 1207