



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 21 June 2019

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabole
- POST** : CHIEF DEVELOPMENT EXPERT REF NO: 210619/07
- BRANCH** : PLANNING MONITORING AND EVALUATION, SD: INSTITUTIONAL MODELS
- SALARY** : R470 040 per annum (level 10)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : A National Diploma or Degree in Social Sciences. Three (3) to Five (5) years experience in the Water Sector environment. Knowledge and understanding in Human Resource Management legislation, policies, practices and procedures. Knowledge and understanding of the Public Finance Management Act(PFMA). Knowledge of education and training quality assurance processes and procedures. Knowledge of equal opportunity and affirmative action guidelines and laws. Knowledge of administration, clerical procedures and systems. Understanding of Government financial systems. Ability to learn, teaching procedures and techniques. Knowledge and understanding of the framework for managing performance information. Knowledge of integrated water sector matters. Problem solving and analysis. People and diversity management. Client Orientation and customer focus. Good communication skills both verbal and written. Accountability and ethical Conduct.
- DUTIES** : Advocate communication on activities regarding water sector programmes through existing sector partners. Develop and maintain conceptualised and visual publications. Monitor and evaluate the implementation of WSP Nationally and in Regions. Handle project management and conduct research on the recent technology that can be applied. Manage the development of graphic design. Conduct research on spatial and non-spatial data from clients. Develop integrated water sector monitoring and evaluation system and maintenance thereof. Develop policies and water sector framework that will guide implementation of WSDP. Monitor results and progress on the implementation of water sector policies. Analyse human development trends. Handle project management and conduct research on the recent technology that can be applied.

Identify projects to be executed accordingly to develop WSDP and IDP's.  
Management of Human Resources. Compile monthly projects.

**ENQUIRIES**

: Ms TB Matidza, Tel 012 336 6636