



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms. LI Mabole
- CLOSING DATE** : **26 July 2019 TIME: 16:00**
- POST** : ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION, REF NO: 260719/02
- BRANCH** : IBOM, Directorate: Environmental Impact Monitoring
- SALARY** : R 402 045 per annum OSD
- CENTRE** : Head Office
- REQUIREMENTS** : A relevant Honours degree in Environmental or related fields. A valid driver's license (Certified copy must be attached). Experience in any of the following fields will serve as an advantage: Water Resources Management, Environmental Sciences, Natural Resource Economics, Compliance Monitoring and Enforcement. Working knowledge of the National Water Act (Act No 36 of 1998), relevant Environmental Management legislation and related policies. Knowledge of Integrated Water Resource Management. Knowledge of PFMA and Treasury Regulations. Ability to review technical and scientific reports and provide the recommendations. Exposure to construction environment. Technical report writing skills. Ability to provide technical and scientific support to Department of Water and Sanitation (DWS) and other government departments. Professional judgement. Good communication, presentation and networking skills. People management skills. Planning, organising, conflict management and change management. Computer literacy. Excellent problem solving and analytical skills. The ability to work independently, to interact with communities, professional service providers (PSPs) and planning partners in the water sector. Willingness to travel extensively all over the country and work irregular hours.
- DUTIES** : Provide integrated environmental services towards the development, maintenance, rehabilitation and refurbishment of bulk infrastructure projects. This includes amongst others, the undertaking of environmental legislative screening investigations as well as provides technical inputs. Compilation and advice on Environmental Management Programmes for the Departmental projects.. Partake in resolving social and ecological issues that arise during

the construction, upgrading of infrastructure, and conducting environmental audits. Assist in developing and implementation of recreational water use policies and guidelines. Implementation of other related legislation dealing with access and use of state dams. Advice on applications for commercial recreational water use at state dams especially with regards to PFMA and Treasury Regulation 16 requirements. Give support and guidance to the DWS IBOM cluster offices. Represent the Department in various fora, including participation in the Project Coordination Committee / technical committee meetings for projects. Develop terms of reference and assist in the management of PSPs where required. Attend meetings and managing conflict among various stakeholders during the relocation and settlement negotiation process.

ENQUIRIES

: Mr JC Maluleke, Tel, 012 336 8875