



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : IBOM Central Operation: Usutu River Please forward your application quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X 1004, Amsterdam 2375 or hand deliver to Jericho Dam, Admin Building, Amsterdam, Human Resource office. For attention: Ms KE Thomo.
- CLOSING DATE** : **26 July 2019 TIME: 16:00**
- POST** : CHIEF ARTISAN GRADE A, REF NO: 260719/03 (This is a re-advertisement; applicants who have previously applied are encouraged to re-apply)
- BRANCH** : IBOM Central Operation
- SALARY** : R 386 487 per annum (OSD)
- CENTRE** : Usutu River (Maintenance Civil)
- REQUIREMENTS** : Appropriate Trade Test Certificate. Ten (10) years post qualification experience required as an Artisan / Artisan Foreman. Valid driver's license (attach certified copy). Supervisory, planning and analytical skills. Knowledge and experience in project management. Good knowledge understanding of Occupational Health and Safety Act and PFMA. Ability of work independently, work in a team, work long hours and perform under pressure. Computer literacy. Good communication skills (both verbal and written). Technical analyst and problem solving skills. Willingness to travel.
- DUTIES** : Maintenance of houses, offices pump stations and buildings. Be able to interpret civil drawings and set out works according to drawings. Do all finishing work inside and outside the buildings. Fix and repair cupboards. Erecting of shutter for the placement of concrete slabs, foundations and columns. Ensure compliance with Occupational Health and Safety Act and PFMA. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Provide inputs into budgeting process. Compile and submit reports as required. Manage and supervise artisans and related personnel. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.

Note: Candidates may be requested to complete a practical and theoretical test.

ENQUIRIES : Mr NJRD Vermaak, Tel: 017 846 6000