



**DEPARTMENT OF WATER AND SANITATION**

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Pretoria For purposes of response handling please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabile
- CLOSING DATE** : **26 July 2019 TIME: 16:00**
- POST** : ASSISTANT DIRECTOR: INSPECTIONS REF NO: 260719/04
- BRANCH** : Water Resources and Sanitation Services Reform Regulator, Directorate: Investigations and Prosecutions
- SALARY** : R376 596 per annum (Level 09)
- CENTRE** : Head Office
- REQUIREMENTS** : B-Degree in Natural Sciences or Environmental Management or relevant. Three (3) to Five (5) years' experience in integrated water resource management. Knowledge of National Water Act. Knowledge of National Water Services Act, Public Service Act and Regulations. Knowledge of Public Finance Management Act and experience in project and programme management. Knowledge of business and management principles, strategic planning, resource allocation and human resources. Problem solving and analytical skills. Strategic capability and Leadership. Change and Knowledge management. Service Delivery Innovation (SDI), People management and empowerment, client orientation and Customer focus. Communication skills (both verbal and written).Accountability and ethical conduct.
- DUTIES** : Supervise application of investigative procedures within the area of operation to prevent unlawful activities, recommend appropriate corrective action to contraventions and assist or support relevant stakeholders with cost recovery process. Implementation of investigation procedures and processes, recommend appropriate correctiveaction to contraventions and assist relevant stakeholders with cost recovery process. Review case being presented or referred and or reported. Supervise docket compilation for prosecution. Supervise the implementation and the registration of enforcement case management system and other enforcement processes. Data analysis to keep track of repeated offenders. Identify hotspots. Assist with case review with appropriate internal and or when necessary with

external stakeholders such as Legal services, Specialists, relevant departments and other law enforcement agencies. Liaise with relevant stakeholders regarding processing of enforcement cases. Participate and present cases in Environmental crime forums. Assessment and review of representation from the alleged transgressors and provide feedback. Improve current control process through enhancement. Obtain legal opinions and case laws. Analyse laws affecting case and provide input. Plan and conduct joint operation with other departments and enforcement agencies. Introduce innovative ways of doing business and improvement. Assist in the management of the unit. Provide inputs into the unit's business plan. Supervise the execution of outputs as per business plan. Human resource supervision and development.

**ENQUIRIES**

: Mr. P Shibambo, Tel 012 336 6504