



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Pretoria Head Office: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms L Mabole
- CLOSING DATE** : **27 September 2019 TIME: 16:00**
- POST** : CHIEF DIRECTOR: COMPLIANCE MONITORING AND ENFORCEMENT
REF NO: 270919/01 (This is a re-advertisement and those who has previously applied are encouraged to re-apply)
- BRANCH** : REGULATION
- SALARY** : R 1 251 183 per annum (All inclusive package), (Level 14)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : An appropriate undergraduate qualification at NQF level 7. Five (5) to ten (10) years experience in a Compliance Monitoring / Enforcement / Regulatory environment of which five (5) years must be at senior management level. A broad understanding of the National Water Act, Water Services Act and related legislation. Knowledge and understanding of the National Environmental Management Act (NEMA), Specific Environmental Management Acts (SEMA), Disaster Management Act and Regulations. Strategic capability and leadership skills programme and project management skills, financial management skills, change management skills, people management and empowerment, client orientation and customer focus. Accountability and ethical conduct.
- DUTIES** : The development of and implementation of Compliance Monitoring and Enforcement regulatory strategies, regulations, norms, standards operating procedures and guidelines. Liaise with relevant stakeholders on transversal related regulatory matters. Monitor Dam safety compliance. Ensure effective compliance monitoring of all water uses with legislation. Develop and implement guidelines and standard operating procedures for compliance monitoring across the water sector. The directing of enforcement of non-compliance to National Water Act. Support investigations in line with the criminal procedure act for possible prosecution including reporting and decision making regarding further appropriate enforcement action. Support investigators to ensure successful criminal prosecution (Liaise with SAPS and NPA. Facilitate recovery of costs where works are executed. Ensure the provision of systems, training and support to Regions, Water Management

Institutions Water Services Institutions and EMI network. Facilitate integration with other applicable regulatory databases such as eWULA and WARMS.

ENQUIRIES : Mr Anil Singh, Tel No012 366 7531