



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms. LI Mabole
- ENQUIRIES** : Mr LAV Manus, Tel: 012 336 8092
- CLOSING DATE** : 29 April 2019 TIME: 16h00
- POST** : CHIEF DIRECTOR: CONSTRUCTION REF NO. 290419/01
- BRANCH** : IBOM: CD CONSTRUCTION
- SALARY** : R 1 189 338 per annum, (All-inclusive salary package), (Level 14)
- CENTRE** : Head Office, Pretoria
- REQUIREMENTS** : A Four (4) years Tertiary Engineering Qualification (E. g B-Tech, B - Eng, e.t.c) NQF Level 7. Project Management qualification (Attached certified copy). Eight (8) to ten (10) year's management experience of which minimum 5 year's should be at Senior Management level. Five (5) to seven (7) year's technical construction project management experience. Experience and knowledge of programme and project management. Knowledge of financial management. Knowledge of conditions of service and resourcing requirements relevant to National Water Act. Problem solving, analysis, strategic capability and leadership skills. Client orientation and customer focus.
- DUTIES** : Financial planning and monitoring. Monitor monthly financial reports from SAP system. Liaise with construction units and clients and adjust budget where required. Allocate full requirements to construction units for projects that require completion within the financial year. Manage construction project delivery. Ensure capacity development for construction management. Reporting and expenditure. Collate employment equity and HR statistics from each unit. Report on technical construction quantities for major projects. Monitor and analyse project narratives monthly. Develop business and strategic plans. Co-ordinate and manage the development of the strategic plans with construction units. Coordinate stakeholder involvement/inputs/outputs.

