



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

ENQUIRIES	:	Mr C Mabena, Tel: 012 336 7520
CLOSING DATE	:	29 April 2019 TIME: 16h00
POST	:	DEPUTY DIRECTOR: YOUTH DEVELOPMENT REF NO. 290419/03 CD: TRANSFORMATION POLICY AND COORDINATION
SALARY	:	R869 007 per annum (All-inclusive salary package), (level 12)
CENTRE	:	Pretoria
REQUIREMENTS	:	A National Diploma or Degree in Social Science. Three (3) to five (5) year's management experience in Transformation. Knowledge and experience in strategic and operational plan management. Knowledge and experience in policy implementation. Knowledge in monitoring and evaluation principles. Problem solving and facilitation skills. Good communication skills. Report writing and negotiation skills. Team building. Knowledge and experience in project management and management practices. Strategic planning skills.
DUTIES	:	Ensure that job creation statistics from various components within DWS and entities are collected and consolidated. Assist with the restructuring of youth programmes in order to benefit them in job opportunities. Ensure that growth path and Military Veterans are attended to within the Department set up. Develop standards and criteria that will ensure youth programmes are implemented accordingly. Ensure adequate stakeholder empowerment through DWS programmes/projects including the Municipalities. Maintain filing system of structures properly for youth programme. Ensure that gaps on the implementation of BBBEE for youth programmes are attended to. Liaise with relevant structures on Monitoring and Evaluation programmes. Ensure that projects executed in Dams also include youth development. Ensure monitoring and evaluation in youth development projects. Implement gender programme for regions. Ensure development and implementation of Service Delivery improvements plans. Charter and Service Delivery Improvement Plan. Liaise with other stakeholders regarding programmes for implementation.

