



**DEPARTMENT OF WATER AND SANITATION**

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Please forward all applications for the centre: Bloemfontein quoting the reference number to: The Provincial Head, Department of Water and Sanitation, Private Bag X 528 Bloemfontein 9300 or hand deliver to 2<sup>nd</sup> Floor, Bloem Plaza Building, c/o Charlotte Maxeke & Eastburger Streets. For Attention: Ms N Maloka.
- ENQUIRIES** : Mr. W Grobler, Tel: (051) 405 9000
- CLOSING DATE** : 29 March 2019 TIME: 16h00
- POST** : ENVIRONMENTAL OFFICER (PRODUCTION) GRADE A REF NO: 290319/04
- BRANCH** : OPERATIONAL INTEGRATION: FREE STATE, DIR: WATER REGULATION-COMPLIANCE, MONITORING AND ENFORCEMENT
- SALARY** : R256 815 per annum
- CENTRE** : Bloemfontein
- REQUIREMENTS** : National Diploma in Environmental Management or Natural Sciences. Minimum of two years post qualification experience in the water and waste water environment will serve as an added advantage. A valid driver's license. Computer skills including MS Office suite and related computer packages. Excellent presentation skills. Good communication skills. A solid understanding of the National Water Act, 1998, the Water Services Act, 1997, and related Environmental legislation. Recommendations: Dispute resolution skills. Be able to manage programs and projects. Be able to negotiate. Self-motivated with good interpersonal communication skills at all stakeholder levels. A good understanding of the Department's Validation and Verification process. A fair knowledge and understanding of GIS.
- DUTIES** : Implement and monitor compliance of water programs in the water sector. Plans and coordinate intervention for poor performance in the water sector. Apply policies strategies on Water Regulation to ensure that principles and legal aspects are complied with by all water users as set up in the national Water Act and National Water Services Act. Provide professional advice to Local Authorities, mines, industries and the agricultural sectors. Evaluate Environmental Management Plans, Environmental Impact Assessments to ensure protection of the water resources. Conduct compliance monitoring and audits in mines, agriculture, industries and domestic sectors. Address non compliances to conditions of Water Use licenses. Perform general and audit inspections throughout all sectors within the Free State Provincial Office's area of responsibility. Applicant must be willing to travel long distances and work long hours.