



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Head Office, Pretoria: Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Ms L Mabole
- CLOSING DATE** : **29 November 2019 TIME: 16:00**
- POST** : DIRECTOR: INSTITUTIONAL GOVERNANCE REF NO: 291119/01
- BRANCH** : REGULATION, DIR: INSTITUTIONAL GOVERNANCE
- SALARY** : R 1 057 326 per annum (all Inclusive package), (Level 13)
- CENTRE** : Head Office, Pretoria
- REQUIREMENTS** : A Bachelors Degree at NQF level 7 qualification in Social Science/ Natural Sciences/ Economics or Financial Management. An NQF level 8 qualification in the above mentioned field will be added advantage. Six (6) to ten (10) years experience in the public sector, preferably in the water sector environment and governance of institutions. Five (5) years' experience should be at Middle / Senior Managerial level. Knowledge and experience in policy development. Knowledge and understanding of programme and project management. Knowledge of business and management principles. Understanding of integrated water resources management. Knowledge of the National Water Act (NWA) and the Water Services Act (WSA). Knowledge and understanding of South African Constitutional Act. Knowledge and understanding of governance practices, King Reports (I, II, III & IV) Codes on Corporate Governance and Companies Act. Knowledge and understanding of Financial Management, Pricing Strategy, Public Finance Management Act (PFMA), National Treasury Regulations and Municipal Finance Management Act (MFMA). Knowledge of strategic planning and Human Resources
- DUTIES** : Provide support and exercise oversight to Public Entities reporting to the Department. Implement / development of policies, strategic framework and procedures on the governance of water sector institutions. Ensure good governance, financial viability and alignment of water sector institutions. Monitor the performance and compliance of all entities to applicable statutory requirements and to their business plans, shareholder compacts, quarterly reports and annual reports. Manage human resources and budget of the component.
- ENQUIRIES** : Ms T Sigwaza, Tel No: 012 336 6600