



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

<b>APPLICATIONS</b>	:	Durban: Please forward your applications quoting the relevant reference number to the Provincial Head, Department Water and Sanitation, Private Bag X54304 DURBAN, 4000 or hand-deliver at the 88 Joe Slovo Street, Southern Life Building, 9th Floor. For Attention: The Manager (Human Resources)
<b>CLOSING DATE</b>	:	<b>29 November 2019 TIME: 16:00</b>
<b>POST</b>	:	SCIENTIST PRODUCTION GRADE A-C (INSTREAM WATER USE) REF NO: 291119/10
<b>BRANCH</b>	:	CHIEF OPERATIONS OFFICE KWAZULU-NATAL
<b>SALARY</b>	:	R 618 732 – R 939 621 per annum (OSD) (Offer will be based on proven years of experience)
<b>CENTRE</b>	:	Durban
<b>REQUIREMENTS</b>	:	A Science degree (BSc) (Hon) in Aquatic, Natural or relevant qualification. Compulsory registration with SACNASP as a professional Natural Scientist (Proof must be attached). Three (3) years post qualification natural scientific experience. A valid driver's licence(Attach certified copy).Sound knowledge and functional experience in water use authorisations, water resource protection measures and environmental impact management. Sound understanding of water and environmental legislation and related policies, principles, guidelines, protocols and procedures. Functional and proven experience in in stream water use authorisations, compliance monitoring and auditing, wetland best management practices and rehabilitation plans. Sound scientific and evaluation skills of EIA, EMP, rehabilitation and remediation reports and procedures. Willingness to travel and work irregular hours. Proven communication, reporting, presentation and computer skills. Ability to resolve problems, conflict resolution and work under pressure. Sound and proven planning and project management skills. Ability to think creatively and take initiative. Sound interpersonal skills and the ability to work in multidisciplinary team.
<b>DUTIES</b>	:	Formulation and implementation of policy documents, regulations, guidelines, systems, strategies, protocols, norms and standards in the fields of in stream water use and environmental . Provide on-going scientific and technical

support to the department and its stakeholders regarding in stream water use authorisations. Apply and evaluate environmental assessment and management tools, reports and plans. Liaise with departmental directorates, other departments and external stakeholders in the implementation of water and environmental legislation, in stream water use policies and related processes and procedures.

**ENQUIRIES**

: Mr S Naidoo, Tel No: 031 336 2735