



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Gauteng (Pretoria Office): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor ,Pretoria, 0001. For Attention: Ms Angie Nyathi.
- CLOSING DATE** : **29 November 2019 TIME: 16:00**
- POST** : COMMUNITY DEVELOPMENT SUPERVISOR REF NO: 291119/18
- BRANCH** : CHIEF OPERATION OFFICE: GAUTENG
- SALARY** : R 316 791 per annum, (Level 8)
- CENTRE** : Gauteng (Pretoria Office)
- REQUIREMENTS** : A National Diploma or Degree in Social Sciences. Three (3) to five (5) years experience in community development. Knowledge and experience in strategic and operational plan management. Knowledge in Policy implementation. Monitoring and evaluation tools and principles. Good communication skills (written and verbal). Computer literacy skills. Creativity and awareness. Experience in professional development and project management. Cultural awareness, flexibility and initiatives skills. Presentation, leadership and interpretation skills. Knowledge in application of policy and strategy. Knowledge of relevant Water related legislation, policies and practices. Knowledge of Intergovernmental Relations (IGR). Understanding of water resource programmes. Experience in Community or Rural development as well as interacting with other spheres of Government. Ability to manage conflict through a transparent and participatory approach. A valid driver's license(certified copy must be attached). Willingness to travel extensively and work irregular hours.
- DUTIES** : Identify and facilitate the implementation of integrated community development interventions in partnership with community and other relevant stakeholders. Liaise and co-ordinate with relevant role players, internal and external stakeholders. Support communities and perform administrative support on community development and related activities. Ensure the planning of water programmes. Ensure the implementation of water regulatory framework. Ensure the monitoring and evaluation of water and

sanitation programmes. Participates as a key player in the Sanitation Sector strategic plan. Develops and manage the budget for the section. Support communities and perform administrative support on community development and related communities. Promote water Advocacy programmes. Assist in Institutional business planning support, appraisal and monitoring. Assist in the regulation and support of WSAs in Sanitation implementation and reporting. Ensure the planning of water programmes. Assists with Water and Sanitation Capacity Building, skills training and job creation through EPWP. Assist with the promotion of health and hygiene awareness through the implementation of wash programmes to minimize water-born diseases.

**ENQUIRIES**

:

Ms S Rikhotso, Tel No: 012 392 1566