

## **DEPARTMENT OF WATER AND SANITATION**

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantage groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

APPLICATIONS : Bloemfontein: Please forward all applications for the centre: Bloemfontein

quoting the reference number to: The Provincial Head, Department of Water and Sanitation, Private Bag X 528 Bloemfontein 9300 or hand deliver to 2nd Floor, Bloem Plaza Building, c/o Charlotte Maxeke and Eastburger Streets

Attention: Mrs LP Wymers

CLOSING DATE : 29 November 2019 TIME: 16:00

POST : ENVIRONMENTAL OFFICER GRADE A-C WATER USE AUTHORISATION

PROCESSING REF NO: 291119/31 (X4 POSTS)

**BRANCH**: CHIEF OPERATIONS OFFICE FREE STATE

SALARY: R 272 739 - R 473 574 per annum (OSD) (Offer based on proven years of

experience)

**CENTRE**: Bloemfontein

**REQUIREMENTS**: A National Diploma in Environmental Management or Natural Science in any

one of the following fields; Agriculture, Agricultural, Forestry, Resource-economics, Integrated Water Resource Management, Hydrology (Surface or Ground); Chemistry, Biochemistry, Microbiology, Water Utilisation, Water Resource Engineering and or Geohydrology;. A valid driver's licence (Attach certified copy). Two (2) years appropriate/recognisable experience in an area after obtaining the relevant qualification will be an added advantage. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector including relevant legislation (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country-wide. Proven liaison and networking skills especially as they relate to Corporative Governance and

stakeholder engagement.

**DUTIES**: Assess completeness of WULAs and conduct site inspections. Liaise with

clients and other stakeholders to obtain outstanding information during WULA assessments. Request scientific inputs within the Department using the specified templates. Access and evaluate Hydrological and Environmental information with regard to licence applications. Assist in development of policies and guidelines for the implementation of National Water Act (NWA),

36 of 1998 with regard to the water use sector. Final assessment of information submitted by Water Use Licence Applicants and input from internal specialists. Drafting record of recommendations (RoRs) and resultant decision documents. Draft licence conditions to control/mitigate the negative impacts of water uses. Assist on responding to queries from clients within and outside the department.

**ENQUIRIES**: Mr V Blair, Tel No: 051 405 9000