



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed or e-mailed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Bloemfontein: Please forward your application quoting the reference number to the Provincial Head: Free State, Department of Water and Sanitation, Private Bag 528, Bloemfontein, 9300 or hand delivered to Corner of East Burger and Charlotte Maxeke, 2<sup>nd</sup> Floor Bloem Plaza, Bloemfontein, 9300. For Attention Ms. L Ntja.
- CLOSING DATE** : **30 August 2019 TIME: 16:00**
- POST** : CHIEF ENGINEER GRADE A REF NO: 300819/01
- BRANCH** : CHIEF OPERATIONS OFFICE: FREE STATE, INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE
- SALARY** : R 1 042 827 per annum (OSD)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An Engineering degree (B Eng / BSc (Eng)). Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer (Attach proof of registration). A valid driver's Licence (certified copy must be attached). Knowledge of Water Resource Infrastructure Management. Knowledge of Sector Legislation. Knowledge of Dam Safety Regulation and Standards. Programme and project management skills. Knowledge of Engineering, legal and operational compliance. Mobile equipment operating skills. Engineering design and analysis. Knowledge and skills in Maintenance. Knowledge of Engineering Code of Conduct; risk management; technical report writing; Knowledge Management and financial management. Research and development skills. Computer-aided engineering applications. Creation of a high performance culture. Technical consulting. Engineering and professional judgement. Communication skills both verbal and written. Computer skills; people management skills, planning and organising, conflict management, negotiation skills and change management. Strategic capability and leadership. Problem solving and analysis. Decision making; team leadership, creativity, financial management, customer focus and responsiveness.
- DUTIES** : The successful candidate will be responsible to perform and manage all aspects of varied innovative and complex engineering activities that result in progress in technology and engineering applications and provide strategic direction in the process. These entail the following activities: Perform and manage all engineering activities related to water and wastewater infrastructure through engineering design, analysis and maintenance of engineering operational effectiveness (Designs and evaluates design elements). Provide strategic direction in water services infrastructure and associated processes through governance (Plans engineering projects and

systems). Communicate with relevant stakeholders with regards to projects and activities. Develop, maintain and upgrade technology applicable. Manage Professional Service Providers (PSPs) contracts. Oversee and manage all work conducted by PSPs. Delegate work to PSPs. Oversee and monitor all PSP contracts. Provide leadership to the sector. Conduct strategic and business planning for the sector. Financial Management and People Management. Engineering principles are to be applied to ensure water service infrastructure development and maintenance programme and project management, legal and operational compliance. Contribute to the strategic plan of the Branch. Assists in developing strategic plans, annual business plans and budget for the Directorate. Revise plans quarterly. Provide verbal and written reports to managers.

**ENQUIRIES**

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Mr M Manyama, Tel (051) 405 9000