



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 02 OCTOBER 2020

Note: Interested applicants must submit their applications for employment to the e-mail address specified to each post. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. **A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants.** Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. **Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.**

POST: DIRECTOR: RISK MANAGEMENT REF NO: 021020/01

Branch: Director General Dir: Infrastructure Risk Management

SALARY: R1 057,326 per annum (all Inclusive package), (Level 13)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: An NQF level 7 qualification in Risk/Business Management or relevant qualification. Six (6) to ten (10) years relevant experience relating to implementation and management of enterprise wide risk management of which five (5) years should be at middle /Senior Managerial level. A pre-entry certificate obtained from the National School of Government (NSG). Experience in training in corporate governance and risk management. Exposure to compliance management and fraud risk. Must have experience in the implementation of a successful risk management. Good strategic capability and leadership. Good financial management skills. Good people management, empowerment, and problem solving analysis, change management interventions and knowledge management skills. Service delivery analysis, client orientation and customer focus skills. Good communication skills both verbal and written. Conflict management, accountability and good ethic conduct

DUTIES: Create a risk aware culture within the department and integrate all risk management practices within the branches and regional offices. Oversee the continual training of risk champions at Head Office and within the area operational offices. Lead, direct and manage the component by monitoring and evaluating the implementation of the component's business plan. Implement and maintain the risk management strategy and policy for the Department. Implement control risk assessments and co-ordinate the management of risk registers within the risk appetite of the Department. Co-ordinate the implementation of the risk management software for the branches.

ENQUIRIES: Mr T Ntuli Tel No. (012) 336 8349

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to recruitment@dws.gov.za. **For Attention:** Ms. L Mabile.