



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, 285 Bosman Street, Corner of Visagie and Bosman Street, Pretoria. For Attention: Ms L Mabole
- CLOSING DATE** : **06 March 2020 TIME: 16:00**
- POST** : DIRECTOR: DEBT MANAGEMENT REF NO: 060320/04
- BRANCH** : FINANCECD: SCM
- SALARY** : R 1 057 326 per annum (all Inclusive salary package), (Level 13)
- CENTRE** : Head Office Pretoria
- REQUIREMENTS** : A relevant tertiary qualification at NQF level 7. Five (5) years in financial management experience at middle/Senior management level. Knowledge of business and management principles. Knowledge and experience of strategic planning, resource allocation and human resources management. Knowledge and understanding Public Service Act Regulations, Treasury Regulations, PFMA and applicable auditing standards. Knowledge of promotion of Access to information Act. Working experience of policy and strategy development. Sound knowledge of risk management, corporate governance and internal controls. Knowledge and experience of programme, project management and financial management. Strategic capability, leadership, change management, knowledge management, service delivery innovation skills. Good problem solving, analysis, people, diversity management, client orientation and customer focus skills. Excellent communication skills. Accountability and ethical conduct.
- DUTIES** : Develop business strategic guidelines on debt management. Implement business strategic guidelines on debt management. The collection of debt and management of debtors accounts. Periodic Reporting on Debt Management deliverables. Keeping abreast of developments in the GRAP/IFRS reporting requirements, all debt related legislative requirements, debt collection and customer tracing trends. The coordination of legal procedures for non-payments. Bad debts reported to legal personnel for further processing. Resolution of customer queries, facilitation and co-

ordination of the external and internal audits. The management of Human Resource and Financial Management. Preparation of business requirements.

**NOTE:**

**This post is targeted for African, Coloured, Indian, White Females**

**ENQUIRIES**

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Mr F Moatshe, Tel No: 012 336 7647