



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

**APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, 285 Bosman Street, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms L Mabole

**CLOSING DATE** : **06 March 2020 TIME: 16:00**

**POST** : CHIEF ENGINEER GRADE AX3 POSTS REF NO: 060320/06

**BRANCH** : PLANNING AND INFORMATION

**SALARY** : R 1 042 827 - R 1 192 365 per annum (All-inclusive OSD salary package)

NOTE: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

**CENTRE** : Head Office Pretoria

**REQUIREMENTS** : An Engineering degree (BEng / BSc Eng) or relevant qualification. Six years post qualification experience. Compulsory registration with ECSA as a Professional Engineer (Proof of registration must be attached). A valid driver's Licence (Attach copy). Experience in Water Engineering field / Integrated Environmental Management (IEM) or Integrated Water Resources Management (IWRM) / Hydrology; Experience in Planning of Water Resources Management and/or Development Projects; Experience in undertaking studies in Water Resources Engineering, Water Resource Systems Analysis, Water Resource Management, Hydrology, Geohydrology, Water Quality, Project Management, Engineering Economics, Environment and Law are recommended; Experience in Water Resource Planning related aspects, such as Economic and Environmental Impact Assessments of projects, financing, institutional aspects, negotiation and high level communication. Key competencies on Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation (SDI), Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus, Communication, Accountability and Ethical Conduct

**DUTIES**

: Identification of available water resources and development needs through multidisciplinary studies at appropriate levels of detail. Involvement in the development of water management strategies. Develop solutions to meet water requirements and evaluate technical options and associated social, economic and environmental impacts. Provide leadership, management and administration for Water Resource Planning in relevant planning area. Develop and maintain water reconciliation strategies for various large systems and metropolitan areas. Develop and maintain water reconciliation strategies for All Towns/Villages in planning area. Conduct water availability assessment studies including hydrological modelling of various Catchments, Liaise on water resource planning matters on trans-boundary water recourses, Liaise with water all use sectors in conceptualisation of solutions. Provide basin-wide information on all aspects of the water resources in trans-boundary river basins such as relevant. Training and development of sector partners and junior officials.

**ENQUIRIES**

: Mr. P Mlilo, Tel No: 012 336 8199