



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, 285 Bosman Street, Corner of Visagie and Bosman Street, Pretoria. For Attention: Ms L Mabile
- CLOSING DATE** : **06 March 2020 TIME: 16:00**
- POST** : SCIENTIFIC MANAGER GRADE A REF NO: 060320/07
- BRANCH** : PLANNING AND INFORMATION DIR: COURSES DIRECTED CONTROL
- SALARY** : R 898 569 per annum (All-inclusive OSD salary package)
- CENTRE** : Head Office Pretoria
- REQUIREMENTS** : An MSc degree or relevant qualification. Six (6) years post qualification natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. (Proof of registration must be attached). A valid driver's license (Attach a copy). A clear understanding and experience in the field of Integrated water resource management (IWRM). Knowledge of scientific, managerial, project management, technical report writing, data analysis, stakeholder engagement, co-ordination and organisational skills. Understanding and knowledge of the National Water Act and related legislation. Strong leadership skills and the ability to promote transformation and service delivery excellence. Creativity, initiative and well-developed skills in strategic and innovative thinking. Written and verbal communication skills. Advanced computer literacy. The incumbent may be required to travel extensively.
- DUTIES** : The incumbent will be part of a team with the primary responsibility of sources directed control which includes the coordination of the development of policies and national strategies for the management of water quality, rehabilitation and remediation of water resources. Review and recommend scientific projects. Align projects to organisational strategies; implement PMDS. Monitor progress on the implementation of projects related to water resources protection; compile and manage budgets and control cash flows. Managing a multidisciplinary scientific team; guiding the development of strategies, procedures and guidelines for sources directed control of water resources. Interfacing with line function water resource managers in the

implementation of water resource protection requirements and providing technical service with regards to water resource protection to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems.

ENQUIRIES

: Ms TB Nyamande, Tel No: 012 336 7521