



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : IBOM (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Ms LI Mabole
- CLOSING DATE** : **06 March 2020 TIME: 16:00**
- POST** : SCIENTIST PRODUCTION GRADE A-CREF NO: 060320/08
- BRANCH** : IBOM: DIR: INTEGRATED ENVIRONMENTAL ENGINEERING (IEE)
- SALARY** : R 618 732 – R 939 621 per annum (OSD) (Offer will be based on proven years of experience)
- CENTRE** : Head Office Pretoria
- REQUIREMENTS** : A Science Degree (BSc) (Hon) or equivalent qualification. Compulsory registration with SACNASP as a Professional Scientist (attach copy). Three (3) years post qualification natural scientific experience. A valid driver's license (attach copy). Experience in any of the following fields will serve as an advantage: Environmental law, Natural resource economics, Compliance monitoring and enforcement. Knowledge of national water act, 1998 (Act No 36 of 1998) and related policies. Computer literacy. Knowledge of relevant environmental management legislation and policies. Knowledge of integrated water resources management. Knowledge of PFMA and treasury regulations. Knowledge of legal compliance. Ability to review technical, scientific reports and provide recommendations. Skills in program and project management. Technical report writing skills. Ability to provide technical and scientific support to the department of water and sanitation (DWS) units and other government departments. Professional judgment, communication, presentation and networking skills. People management, planning and organizing. Conflict management, change management, problem solving and analysis. Ability to work independently Ability to interact with communities, professional service providers (PSPs) and planning partners in the water sector. Mentor and supervise junior staff. Willingness to travel extensively all over the country and work irregular hours.
- DUTIES** : Evaluate and review scientific data in support of the compilation and implementation of Resource Management Plans at government waterworks for access and use by the public or institutions for recreational purposes.

Provide technical support towards the development, maintenance, rehabilitation and refurbishment of bulk water infrastructure. Undertaking of environmental legislative screening investigation, compilation of environmental management plans. Provide technical inputs to DWS projects and conducting environmental audits. Assist in developing, implementation recreational water use policies and guidelines. Implementation of other related legislation dealing with access and use of state dams. Advise on applications for commercial recreational water use at state dams especially with regards to PFMA and Treasury Regulation requirements. Give support and guidance to the DWS NWRI cluster offices. Represent the Department in various fora. Develop terms of reference and manage PSPs where required. Ensure human resources management, financial management and risk management.

ENQUIRIES

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Mr Jabulani Maluleke, Tel No 012 336 8875