



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Eastern Cape (King William's Town): Please forward your applications quoting the relevant reference number to Private bag X 7485, King Williams Town, 5600 or hand deliver at the 2 Hargreaves Avenue, King William's Town 5600. For attention: Ms L.T Malangabi (043) 604 5476
- CLOSING DATE** : **06 March 2020 TIME: 16:00**
- POST** : ASSISTANT DIRECTOR: CAPACITY BUILDING REF NO: 060320/10
- BRANCH** : CHIEF OPERATION OFFICE: EASTERN CAPE
- SALARY** : R 470 040 per annum (Level 10)
- CENTRE** : King Williams Town
- REQUIREMENTS** : A National Diploma or Bachelor's Degree or relevant qualification. Three (3) to (5) five years supervisory experience in the relevant sector. A valid Driver's License (Attach copy). Knowledge and experience in policy development and coordination. Knowledge and understanding of all the relevant legislation including PSA, PFMA, NWA. PSR, etc. Knowledge of local government sector. Knowledge on conducting business and management principles. Knowledge of strategic planning resource allocation and human resources. Report writing, programme and project management. Strategic capability and leadership. Financial, change and knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skill (both verbal and written).
- DUTIES** : The provision of support to the development and implementation of water services delivery programmes. Formalise and strengthen existing mechanisms and processes for capacity building. Promote an integrated governance for the water and sanitation sector. Develop monitoring and evaluation systems for all water and sanitation projects. Management of hotspot reports and Ministerial Referrals. Establish and sustain Community, Local, District and Provincial Water and Sanitation Management / Governance Structures. Provide Institutional and Social Development Support to Water Services Authorities. Establish and maintain Partnerships with the sector partners. Supervision role and Reporting.
- ENQUIRIES** : S Morapeli, Tel No: 043 604 5400

