



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as certified copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Upington: Please forward your application, quoting the post reference number, to The Acting Provincial Head, Department of Water and Sanitation, Private Bag X6101, Kimberley, 8801 or hand-deliver to 28 Central Road, Beaconsfield, Kimberley, 8301. For Attention: Ms C Du Plessis
- CLOSING DATE** : **07 February 2020, TIME: 16:00**
- POST** : DEPUTY DIRECTOR: CATCHMENT MANAGEMENT AGENCIES REF NO: 070220/04
- BRANCH** : CHIEF OPERATIONS OFFICE NORTHERN CAPE SD: PROTO CMA
- SALARY** : R 869 007 (All-inclusive salary package) (Level 12)
- CENTRE** : Upington
- REQUIREMENTS** : A National Diploma or Degree in Natural Sciences or Social Sciences. Five (5) years supervisory experience in Integrated Water Resource Management. Experience in programme and project management. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of the Public Service Act and Regulations. Knowledge of the Public Finance Management Act. Knowledge of governance. Strategic capability and leadership. Knowledge of financial, change and knowledge management. Service Delivery Innovation (SDI). Problem solving and analytical skills. People management and empowerment skills. Client orientation and customer focus
- DUTIES** : Ensure effective management of the Upington Area Office. Ensure sustainable and equitable water resource management, ensure that the integrity of freshwater ecosystem is protected, Develop and implement a performance improvement suggestion scheme. Advises top management and the legislature, as well as relevant sector bodies, on policies and strategic relevant to the section. Communicates effectively with stakeholders in the sector about the functions of the section. Participate as a key player in the Water and Sanitation strategic plan. Develops and manages the budget for the section. Develop an expenditure forecast on a quarterly basis for the section. Ensure regional liaison meetings and national conferences are held. Ensure advisory committees are appointed and processes are completed. Ensure governing boards are appointed and WMI development are advised and supported. Ensure that policies are developed and required regulations are established. Support Governing boards and provide information accordingly. Ensure effective financial controls and systems issues are resolved. Provide capacity building interventions where necessary. Ensure that corrective actions are implemented where needed. Provides support in the development of Strategic and Business plans. Support institutional aspects of Catchment Management Strategy development. Ensure that administration and financial systems are in place. Ensure awareness framework is developed and materials produced. Coordinate Department of Water and Sanitation input into Catchment Management Strategy development. Ensure new governing board induction plan is in place.

Develop Local Government support programmes and tools. Coordinate international arrangements with WMIs and other institutions.

ENQUIRIES

: Mr K Masindi, Tel: 053 830 8800