



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 13 November 2020

Note: Interested applicants must submit their applications for employment to the e-mail address specified to each post. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: PRINCIPAL DEVELOPMENT EXPERT REF NO:131120/06
BRANCH: CHIEF OPERATIONS OFFICE: WESTERN CAPE SD: WATER SECTOR PLANNING AND SUPPORT
SALARY: R 376 596 per annum, (Level 09)
CENTRE: Bellville

REQUIREMENTS: A National Diploma or Degree in Social Sciences. Three (3) – five (5) years' experience in water sector environment. A valid driver's license (Attach a copy). Knowledge of the National Water Act, 1998 (Act No. 36 of 1998) and Water Service Act, 1997 (Act No, 108 of 1997). Knowledge of intergraded water sector matters. Knowledge of the financial management within the framework of the total water value chain and all the sectors involved in and impacting on the water resource management. Knowledge and understanding of drinking water and waste water quality management. Knowledge and understanding of the Departmental Programmes on water quality management. Knowledge and understanding of Human Resource Management legislation, policies, practices and procedures. Public Finance Management Act (PFMA). Departmental policies and procedures. Governmental financial systems. Knowledge of learning and teaching procedures and techniques. Framework for managing performance information. Problem solving and analysis. People and diversity management, client orientation and customer focus skills. Good communication skills. Accountability and ethical conduct.

DUTIES: Advocate of activities of water sector through existing partners. Develop and maintain conceptualise and visual publications. Manage publication layout. Handle Project Management and conduct research on the recent technologies that can be applied. Conduct research on spatial and non-spatial data from clients. Participate in the development of IDP's and WSDP's for local authorities. Coordinate inputs into Municipal Strategic Self-Assessment (MuSSA). Maintain and continuous update of WSDP/IDP database. Coordinate water balance data, analysis and identification of intervention programmes & projects. Represent the department in water sector multi-stakeholder engagements. Develop and implement capacity building programmes for Water Services Authorities. Attend to all personnel matters and their Performance Management Development System (PMDS). Provide input into monthly and quarterly reports. Support DWA Regional offices on the implementation of projects. Develop guidelines that will assist in the implementation of adopted strategy. Modify existing programmes where applicable. Participate in the development of IDP for various municipalities. Compile budgets.

ENQUIRIES: Mr Z. Simawo, Tel No: 021 941 6251.

APPLICATIONS: Western Cape (Bellville): Please email your applications quoting the relevant reference number to WCrecruitment@dws.gov.za. For attention: Ms K Melelo