



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Head Office (Pretoria): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to 285 Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Ms. L Mabile
- CLOSING DATE** : **14 February 2020, TIME: 16:00**
- POST** : DEPUTY DIRECTOR: INSTITUTIONAL GOVERNANCE REF NO: 140220/05
- BRANCH** : REGULATION
- SALARY** : R 869 007 per annum (All-inclusive salary package) (Level 12)
- CENTRE** : Pretoria Head Office
- REQUIREMENTS** : A National Diploma or Degree in Administration /Public Management or Social Science. Five (5) years experience in a policy, regulatory and governance environment. Three (3) years management experience. Knowledge and experience in public administrative procedures and systems. Knowledge of government related legislation, policies, practices and procedures. Knowledge of Public Finance Management Act (PFMA), National Water Act, Water Services Act, King IV Code on Corporate Governance, National Treasury Regulations. Knowledge of education and training quality assurance processes and procedures. Equal opportunities and Affirmative action guidelines and laws. Good programme and project management. Knowledge and change management. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skills. Accountability and ethical conduct. Service delivery innovation.
- DUTIES** : The development and implementation of policies, strategies and procedures on the establishment and governance of water management institutions, water boards and other institutions. To lead the appraisal of shareholders compacts and business plans. Analyse and table annual reports in parliament. Develop frameworks, guidelines and reporting templates. Ensuring good governance, financial viability and alignment of water management institutions, water boards, WRC and TCTA. Coordinate the establishment and disestablishment of water sector entities. Assist the Director with the development of the Directorate's budget, strategic and business plans.
- ENQUIRIES** : Ms T Sigwaza, Tel: 012 336 6600