



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 NOVEMBER 2020

Note: Interested applicants must submit their applications for employment to the e-mail address specified to each post. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: SECURITY MANAGEMENT REF NO 271120/02
BRANCH: CORPORATE SERVICES DIRECTORATE SECURITY MANAGEMENT
SALARY: R 1 057 326 per annum (All-inclusive package) Level 13
CENTRE: Pretoria Head Office

REQUIREMENTS: A Degree (NQF 7) in Safety and Security Management/ Security Risk Management /Policing/Military/Correctional services. Five (5) years middle management experience in safety and security management. A pre-entry certificate obtained from the National School of Government (NSG) is required. A valid driver's licence (Attach a copy). Exposure and experience in the implementation of OHS, policing and military. Knowledge and experience in security related legislations and regulations. Knowledge and experience in Investigation methodology and asset protection operations. Knowledge and understanding of government legislation and policies and ISO standards, legal background will be regarded as an advantage. Security competency is required. Good computer skills. Knowledge of Public Service Regulations Act. Understanding of departmental legislation as well as human resources legislation and prescripts. Knowledge of Control of Access to public premises and vehicle Act, 1985 (53 of 1985). Knowledge of National Key points Act, 1980 (102 of 1980). Knowledge of Firearms control Act, 2000. Knowledge of OHS Acts, 1993 (85 of 1993) Knowledge of Protection of Information Act, 1982 (Act 84 of 1982). Knowledge of ISO 7799. Knowledge of BS 17799. Knowledge of Promotion of Access to Information Act, 2000 (Act 2 of 2000). Knowledge of National Archives of South Africa Act, 1996 (Act 43 of 1996). Knowledge of Criminal Procedure Act, 1977 (Act 51 of 1977). Knowledge of the Trespass Act, 1959 (Act 6 of 1959). Knowledge of Minimum Physical Security standard (MPSS). Knowledge of Minimum Information Security standard (MISS) as approved by cabinet in 1996. Knowledge of the Constitution of the Republic of South Africa 108 of 1996. Strategic capability and leadership skills. Programme and project management. Financial; Change and Knowledge management skills Service Delivery Innovation (SDI). Problem solving and analysis. Good people management and empowerment. Client orientation and customer focus. Good communication skills. Accountability and ethical conduct.

DUTIES: The implementation of Security, Safety and Vetting Services in regard to Security and OHS standards. Ensure and Manage administration of safety compliance with regard to Occupational, Health and Safety standards (OHS) Ensure compliance with all audit requirements, quality and risk management frameworks, standards and procedures with the directorate. The assurance of compliance with security prescripts. Develop, manage and implement strategies, policies and procedures within Safety and Security management. Ensure operational efficiency and service delivery improvement within Safety, Security and Vetting Services. Develop, manage and implement strategies, policies and procedures within Safety. Security and Vetting Services. Management Develop and implement of governance processes, frameworks and procedures within the Directorate.

ENQUIRIES: Mr. KM Govender Tel No 012 336 7765

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to Recruitment@dws.gov.za For Attention: Ms. L Mabile