



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 27 NOVEMBER 2020

Note: Interested applicants must submit their applications for employment to the e-mail address specified to each post. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER GRADE A REF NO 271120/04  
BRANCH: NWRI HEAD OFFICE  
SALARY: R 1 042 827 per annum (All-inclusive package)  
CENTRE: Pretoria Head Office

REQUIREMENTS: An Engineering degree (B Eng / BSc (Eng) or relevant qualification . Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer (Attach proof of registration). A valid driver's Licence (copy must be attached). Knowledge of programme and project management. Experience in water use licence and waste facilities designs assessments. Good working knowledge of National Environment Management Act (NEMA), National Water Week Act (NWA), Water Resources Infrastructure Development, ECSA Board notice, Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA). Knowledge of Engineering, legal and operational compliance. Risk management; technical report writing; Research and development skills; Engineering and professional judgement; Communication skills both verbal and written; Computer skills; people management skills; planning and organising; conflict management; negotiation skills and change management; Strategic capability and leadership; Problem solving and analysis; Decision making; team leadership; creativity; financial management; customer focus and responsiveness.

DUTIES: Integration of environmental requirements in designs; evaluate water use license applications designs including those of waste management facilities; advise other chief directorates on civil design specifications to ensure compliance with environmental statutes and other relevant legislation. Evaluating, editing and authorising all designs, reports, engineering drawings and specifications. Providing professional and technical advice on support services within the Directorate as well as to other directorates and organizations; Keeping abreast with the latest developments in the fields of Integrated Environmental Engineering and formulating new guidelines and standards to reflect the latest trends; Mentoring and training Graduate Trainees, Candidate Engineers and Technicians; Managing administrative, financial and personnel-related functions.

ENQUIRIES: MR J Maluleke Tel No 012 336 8875

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to [Recruitment@dws.gov.za](mailto:Recruitment@dws.gov.za) For Attention: Ms. L Mabile.