



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 NOVEMBER 2020

Note: Interested applicants must submit their applications for employment to the e-mail address specified to each post. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: GISc PROFESSIONAL PRODUCTION GRADE A-C REF NO 271120/12
BRANCH: CHIEF OPERATIONS OFFICE: NORTHERN CAPE SD: WATER SECTOR PLANNING & SUPPORT
SALARY: R 618 732 - R 939 621 per annum (All-inclusive OSD salary package) (Offer will be based on proven years of experience)
CENTRE: Kimberley

REQUIREMENTS: A Four (4) year Bachelors Degree in GISc (NQF Level 7) or relevant qualification. Compulsory Registration with South African Geomatic Council (SAGC) as a GISc Professional. Three (3) years post qualification GISc professional experience. A valid driver 's licence(Attach a copy). Experience in GISc, legal and operational compliance, GISc implementation, standard development and policy formulation. Knowledge of GISc operational communication, Spatial Modelling and research and development. Knowledge of GISc applications and on professional judgement. Strategic Capability and leadership competencies. Knowledge of Programme and Project management, Financial management and HR management. Problem solving and analysis, client orientation and customer focus. Good communication skills, accountability and ethical conduct.

DUTIES: Plan, coordinate and facilitate GISc projects activities. Undertake the system requirements analysis. Conduct the cost benefit analysis. Execute the functional requirement analysis. Manage and supervise Benchmarking. Develop the conceptual database design. Execute high level user requirement analysis. Develop processing model and workflow diagrams. Develop, implement spatial and other standards. Determine capacity requirements. Perform monitor and evaluate. Identify and understanding underlying strategic issues. Identify and analyse relevant strategic information. Oversee the process of advance spatial analysis and modelling for Institutional strategic guidance. Develop and evaluate alternative strategic solutions. Recommend the best possible policy direction. Identify, investigate and evaluate new technologies. Advise on research viability and feasibility. Undertake environmental scanning to understand the problems in the GISc industry and advise accordingly. Develop appropriate plan to respond to the research problem. Compile reports and make relevant proposals. Participate and liaise with relevant bodies and councils on GISc matters. Manage human resource requirements. Draft tender documents and terms of reference. Draft service level agreements. Determine project cost and quality levels. Develop contingency plans and adhere to financial legislations and regulations. Review and monitor budget to ensure that the required financial procedures are adhered to.

ENQUIRIES: Mr B Viljoen Tel No: (053) 830 8800

APPLICATIONS: Northern Cape(Kimberley) Please email your application quoting the relevant reference number to: ncrecruitment@dws.gov.za For Attention: Ms C Du Plessis