



DEPARTMENT OF WATER AND SANITATION

NOTE: Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, faxed applications will be accepted. Correspondence will be limited to shortlisted candidates only. If you have not heard from us within two (2) months of the closing date, please accept that your application was unsuccessful. Preference will be given to previously disadvantaged groups. Successful applicants will be required to undergo standard Government security clearance procedures including verification of qualifications. Should you be in a possession of a foreign qualification(s), it must be accompanied by an evaluation from South African Qualification Authority (SAQA). "All SMS shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools" People with disabilities are encouraged to apply for the posts. People who are not employed by the Public Service Departments are welcomed to apply for posts. The department reserves the right not to make an appointment.

- APPLICATIONS** : Western Cape: Please forward your applications quoting the relevant reference number to the Regional Head: Western Cape, Department of Water and Sanitation, Private Bag X16, Sanlamhof, 7532 or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville. For attention: Ms. K Melelo.
- CLOSING DATE** : **28 February 2020 TIME: 16:00**
- POST** : DEPUTY DIRECTOR: WATER MANAGEMENT AREA (CATCHMENT) REF NO: 280220/01
- BRANCH** : CHIEF OPERATIONS OFFICE: WESTERN CAPE SD: WATER MANAGEMENT AREA: BERG OLIFANTS
- SALARY** : R 869 007 per annum, (All inclusive salary package, (Level 12)
- CENTRE** : Bellville
- REQUIREMENTS** : A National Diploma or Degree in Natural Sciences. Three (3) to five 5 year's supervisory experience in Integrated Water Resource Management. A valid car driver's license. (Attached copy). Knowledge and understanding of the National Water Act, 1998 (as amended) and its associate policies and regulations. Knowledge of business and management principles. Knowledge and experience of strategic planning, water resource allocation and human resources management. Knowledge of Public Service Act, 1994 and its associate Regulations. Knowledge of Public Finance Management Act, 1999 and its regulations. Problem solving and analysis skills. Programme and project management experience. Leadership and financial management (Budgeting, expenditure management and monitoring) skills. Knowledge of change management principles. Knowledge management in an organisation. Service delivery, innovation, people management, empowerment, client orientation and customer focus skills.
- DUTIES** : Develop and implement a performance improvement suggestion scheme. Advise top management and the legislature, as well as relevant sector bodies, on policies and strategies relevant to the water sector. Communicate effectively with stakeholders in the water sector about the functions of the directorate and the Department at large. Participate as a key player in the Water and Sanitation strategic planning. Develop and manage the budget of the sub-directorate. Develop an expenditure forecast on a quarterly basis for the sub-directorate. Ensure that Water Management Institutions are supported with implementation and compliance of their statutory obligations.

Ensure that Water Quality is monitored regularly and quarterly report is signed off. Support the Water Use Authorization Unit. Support the Catchment Forum in the catchment. Support the HDIs with access to water. Facilitate and supervise the implementation of the RQOs in the Catchment. Development of the Water Management Plan, development of the Terms of Reference and management of PSPs. Participate in the provincial and local intergovernmental committees and forums in water. Draw and manage the budget in accordance with the government frameworks. Support the establishment of the CMAs and WUAs in the Berg Olifants WMA. Conduct Raw water tariff consultation sessions. Participate in the transformation initiative in the Water Sector. Provide inputs into the Departmental strategies and Plans. Manage conflict within the sub-directorate. Provides support in the development of strategic and business plans of the Directorate. Coordinates International arrangements with Water Management Institutions and other Institutions.

NOTE: **Persons with disabilities, Females, African Males, and Indian Males are encouraged to apply.**

ENQUIRIES : Mr. MJ. Murovhi, Tel No: 021941 6237