



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 30 OCTOBER 2020

**Note:** Interested applicants must submit their applications for employment to the e-mail address specified to each post. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: COMMUNITY DEVELOPMENT REF NO: 301020/03

BRANCH: CHIEF OPERATIONS OFFICE: LIMPOPO DIR: WSS

SALARY: R376 596 per annum, (Level 9)

CENTRE: Waterberg District Office

**REQUIREMENTS:** An appropriate Degree in Social Sciences majoring in Community Development. Three (3) to five (5) years' experience in Community Development Practice. A valid driver's license. (Attach copy). Knowledge of strategic and operational plan management. Knowledge of policy implementation. Knowledge of monitoring and evaluation principles knowledge of Inter-governmental relations and sector collaboration within the water sector. Experience of professional development and project management. Good communication skills both verbal and written. Conflict management, creativity and awareness. Cultural awareness, flexibility, initiative skills. Computer literacy skills.

**DUTIES:** Develop and shares a vision and mission for the section. Develop policies to ensure that water programmes are implemented in the community. Promotes transformation within the section. Ensure a culture of innovation and performance. Develop and implements a performance improvement suggestions scheme. Advice top management and legislature, as well as sector bodies, on policies and strategies relevant to the section. Communicate effectively with the stakeholders in the sector about the functions of the section. Participate as a key player in the sanitation sector strategic plan. Ensure that the delivery of water and sanitation programmes plans is implemented. Compile monthly reports. Promote water advocacy programmes. Assist in Institutional planning support, appraisal and monitoring. Assist in the regulation and support of WSA's in sanitation and implementation and reporting. Assist in the promotion of health and hygienic awareness through the implementation of WASH programme to minimize water borne diseases. Assist in the implementation of Households policy Basic House Hold water policy. Assist in the organization and facilitation of workshop. Assist in the development of sanitation strategy through WSDP's and ensure compliance with the basic households sanitation policies and guidelines. Manage mainstreaming of health and hygiene in the sanitation programme. Manage the facilitation of best practice learning in the country as well as in the SADC Regions.

**ENQUIRIES:** Mr. Masindi T Tel No: 015 290 1359.

**APPLICATIONS:** Limpopo(Waterberg): Please e-mail your application quoting the post reference number to: [LPRcruitment@dws.gov.za](mailto:LPRcruitment@dws.gov.za) . For attention: Mr. HH Khosa.