



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 3 December 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: BULK PORTABLE WATER PRICE REGULATION REF NO: 031221/01
BRANCH: REGULATION DIR: BULK PORTABLE WATER PRICING REGULATION
SALARY: R1 057 326 per annum (all-inclusive salary package)
CENTRE: Pretoria Head Office

REQUIREMENTS: A B-Degree at NQF 7 qualification in Economic Sciences / Financial Accounting. Six (6) to ten (10) years' experience in Economic, Financial Accounting, pricing tariffs and legal administration environment. Five (5) years at middle / Senior Managerial level. A valid driver's license (Attach a copy). Knowledge of pricing strategy, norms and standards under section 10 of Water Service Act. Extensive knowledge of relevant legislation, policies and practices nationally and internationally. Knowledge of financial management. Understanding of PFMA, MFMA, Local Government legislation. Knowledge of programme and project management. Knowledge of public service act and public service regulations. Strategic capability and leadership. Knowledge management. Change management. Service delivery and Innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Excellent communication skills (verbal and written). Accountability and ethical conduct.

DUTIES: The analysis of tariffs inputs costs factors. Ensure efficient and effective bulk water services institutions through the implementation of economic regulation. Provision of customer care. The development of tariff determination standards. Reviewing of bulk water providers and asset management systems. Ensure compliance with legislation, policies, norms and standards on bulk water tariffs. Analysis of customer service standards. Provision for the setting of an economic charge in terms of Water Services Act, PFMA and MFMA. Set water tariff adjustments. Ensure efficient and effective customer service. Calculation of economic value of water. Oversee tariffs consultation process in line with the provision of regulatory guidelines. The management of contract and legal regulation. Reviewing of all contracts. Recommendation of reviews. Provide support on legislation and regulation review and interpretation. The provision of business planning and general management for the Directorate. Human resources planning and management. Financial planning and management.

NOTE: Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

ENQUIRIES: Ms MSN Moshidi Tel No: 012 336 6614

APPLICATIONS: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to Recruitment@dws.gov.za For Attention: Ms L Mabile