



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 3 December 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: RAW WATER PRICING REGULATION REF NO: 031221/02
BRANCH: REGULATION, DIR: RAW WATER PRICING REGULATION
SALARY: R1 057 326 per annum (all-inclusive salary package)
CENTRE: Pretoria Head Office

REQUIREMENTS: A B-Degree at NQF 7 qualification in Economic Sciences / Financial Accounting. Six (6) to ten (10) years' experience in Economic, Financial Accounting environment and pricing tariffs. Five (5) years at middle / Senior Managerial level. A valid driver's license (Attach a copy). Understanding of the following legislations: PFMA, NWA, WSA, MFMA, Local Government legislation, the Public Service Act and associated regulations. Knowledge of pricing strategy, infrastructure pricing and pricing tariffs. Knowledge of, and proven experience in strategic capability and leadership. Programme and project management. Financial Management. Change management. Knowledge management. Excellent communication skills (verbal and written). Client orientation and customer focus. Problem solving and innovation (SDI). Accountability and ethical conduct.

DUTIES: Development, implementation, and maintenance of the pricing strategy for water use charges, regulatory rules for infrastructure investment and service quality standards (s9 WS Act). Analyse economic trends and the impact of price on the economy. Lead research on improving the pricing strategy with other competitive institutions as well as benchmarking to develop suitable pricing structures relevant to the economic situation. Oversee price formulation for emerging sectors. Review and update strategy. Conduct internal and external consultation and ensure continuous update of the draft pricing strategy. Facilitate gazetting for comment as per s56(7) of the NWA and final approval, concurrence and publication of the Notice. Oversee the monitoring of service quality standards. Ensure the raw water charges for each financial year are developed. Oversee raw water charges consultation process. Prepare for, conduct and attend to issues raised at Sector Specific Consultation and National Consultation meetings. Prepare submissions for finalization of following FY Raw Water Charges. Ensure tariffs are determined in accordance with the best practice, current economic trends and the pricing strategy. Annual gazetting of the water research levy. Ensure appropriate review of the annual water research levy to allow for timely approval, concurrence and gazetting. Prepare submission

and draft gazette for approval by Minister and concurrence from Minister of Finance. Prepare gazette of the annual approved water research levy. Monitor, analyse and publish performance of Raw Water Institutions. Ensure the finalization of and piloting of the Institutional assessment framework for all raw water institutions. Maintenance of framework once finalized through reviews when required. Oversee the collection of credible and analysis of performance information against the framework. Publication of performance in regulatory report. Infrastructure pricing. Oversee regulatory research and development of sustainable funding review model for raw and bulk infrastructure. Oversee the development and implementation of regulatory rules for infrastructure investment. Provision of business planning and general management of the Directorate. Human resource planning and managing financial planning and management.

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ENQUIRIES: Ms A Muir Tel No: 012 336 8806

APPLICATIONS: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to Recruitment@dws.gov.za For Attention: Ms L Mabile